

2019 Report to the Congregation



First Presbyterian Church 221 E. Sixth Street
Bloomington, IN 47408

PASTOR'S REPORT

Each year when the time to write this report rolls around, I am struck by the fact that it is always in January. January is named after the mythological Roman god Janus, who represents new beginnings, transitions, and endings. He is often portrayed with two faces, one looking forward and the other looking back. A fitting reminder and description for 2019 and as we make our way in this new year and decade. Of course, January is just a month on the calendar, and Janus is not real. Instead, we frame and hold everything together in Jesus Christ, the One who is the true beginning and end, the Alpha and the Omega, as well as everything in between.

Looking back at 2019, some of my activities have included:

Leading Worship:

- This year I led and participated in funerals, weddings, ordaining and installing new officers, celebrated the sacraments, welcomed new members in worship, and more.
- Special services during the year included Ash Wednesday, Maundy Thursday, ecumenical Good Friday service, Easter worship, Pentecost, Earth Sunday, All Saints' Day, Bloomington's Interfaith Thanksgiving service, Advent, and Christmas Eve.
- Our sermon series on the "Seven Deadly Sins" was a joy to plan and preach.
- Most Sundays were typical "ordinary time" services, but are still a delight to lead.
- Most months I preached most Sundays.
- I am grateful to Grant Farmer, Kim Adams, Chris Young, and many others who led us in worship during the year.

Pastoral Care

- This included walking with our members and friends at the time of death, during illness, surgery, hospitalization, care center and rehabilitation.
- It also included many meetings in my office to talk, listen, and pray. Email, text messages, phone conversations, brief conversations in hallways and in Lyman Hall also allowed for pastoral care and connection.
- Many breakfasts, lunches, and cups of coffee were present during meetings for care and fellowship.
- In addition to the difficult times, I was able to attend various birthday parties, graduation parties, anniversary parties, wedding receptions, and other important celebrations.

Administrative and Organizational

- This ended up being a big year for us organizationally. In 2019 we said goodbye to Karla Lewis and the Rev. Kim Adams. These were big losses, especially considering they happened so close together. I am especially grateful for Karla's willingness to stay on extra, going above and beyond for us in the transition.
- Staff meetings happened most weeks, a good time of communication and planning with the staff, especially Karla, Kim, and Grant. Following the changes in staff, I had weekly staff meetings and worked closely with Grant Farmer, our wonderful Music Director.
- This year I worked closest with the following committees: Membership, Nominating, Outreach, Personnel, Property, Stewardship, UKirk, and Worship.
- I also worked with the following task forces: College Ministry Task Force, Communications Task Force, and Parking Lot Task Force.
- There is also the everyday administrative and organizational work of the office and of ministry, things that are required to "run" the church as an institution.
- I moderated monthly Session meetings as well as various congregational meetings.
- I led a couple of Faith Forums on Sunday mornings, something I always enjoy.
- Led Inquirer's Classes for new and potential members.
- FPC Notes emails to the congregation were sent out several times per month with updates, information, a spiritual message, and prayer.
- We celebrated FPC's Bicentennial this year! It was especially enjoyable for me to welcome back the Revs. Ben Dorr and Rachel Pedersen.

Other Activities in Service to the Larger Church

Presbytery of Ohio Valley:

- Chairperson of the Congregational Mission and Vitality Committee (CMVC)
- Member of Council
- Attend Assembly meetings
- Attend joint meetings with CMVC and the Evangelism Committee

Synod of Lincoln Trails:

- Serve as the Moderator of the Synod
- Member of the Council
- Member of the Leadership Team

- Member of the Personnel Committee
- Attend Assembly meetings

In 2019 I also participated in the following for my own continuing growth and education:

- The Wabash Pastoral Leadership Program @ Wabash College
- Credo Program with the PC(USA) Board of Pensions

That is a lot of looking back. Looking forward into our third century of ministry in this community, I can see an ongoing time of discernment, wondering who we are as a congregation and what are our hopes for our ministry and community. How will these decisions shape the future, particularly the next few years at the church? These are big questions and there is no guarantee of easy answers. While we begin 2020 in a continued state of transition, and there is much uncertainty, we still have hope. There is much that we can count and depend on—faithful members, and most of all, a faithful God.

As always, it is a joy to be your Pastor,

Andy Kort

CHRISTIAN EDUCATION COMMITTEE

Members: Kathy Hollinger, chair. Kim Adams, Associate Pastor, ex-officio (through August 2019)

Adult Ed (ACE): Gary Crow, chair, Jim Ernest, Allan Edmonds, Cathy Hahn, Lou Moir, and Karen Bush Watts.

Youth Ed: Nancy Goss, chair, Mary Beth Novy, Mary Burch Ratliff, Nathan Ernest, Megan Becker and Meagan Williams.

Children's Ed: Kathy Hollinger, chair, Carol McGregor, Karen Hahn, Sarah McKenney, and Joanie Blackwell.

Children's Ed Subcommittee Accomplishments:

FPC along with Trinity Episcopal, First Christian Church, Beth Shalom, and the Unitarian Universalist Church planned and sponsored an Intergenerational Interfaith event on Martin Luther King Day of Service. It was held at Beth Shalom and the activities included putting together blessing bags with essential self-care items for the homeless and fixing brown bag lunches for Wheeler Mission. Children and adults from FPC attended.

On Easter Sunday the Godly Play Easter story was told to the children in Walker Wall. The annual Easter egg hunt followed outdoors. The nursery staff and the youth provided help and

support during the Easter egg hunt.

Interfaith Friends sponsored a second Interfaith Intergenerational Event- "Caring for the Earth" on Monday, May 27. It was for children, youth and adults and it was held at the UUC.

Our nursery staff provides childcare every Sunday for children ages 0- Kindergarten. They also continue to host the "Kid's Night In" events one Saturday evening each month. Everyone appreciates this ministry that the nursery staff provides for our church. The Children's Annual Halloween party was held on Saturday, October 26 in conjunction with Kids Night In.

The Annual Heifer Market was on Sunday, November 10 at FPC. We had many children and youth participate and help this year.

The 4th annual Advent Event was held in conjunction with Hanging of the Greens and the Christmas Store CE provided several Christmas craft activities along with cookie decorating for the children and the youth prepared a delicious pancake breakfast for all that attended. Many of our children and youth participated in the Godly Play Christmas Pageant on Sunday, December 22.

Youth Ed Subcommittee Accomplishments:

On the MLK Day of Service the youth volunteered at the Boys and Girls Club in Ellettsville. They played board games with the children.

The Souper Bowl of Caring on Sunday, February 3 was very successful this year. \$900.00 was raised for the Shalom Center and the hot lunch program in Posoltega. \$650.00 was raised for Youth Missions.

As part of the year- long Bicentennial event, many of the youth performed in the Bicentennial Play on Sunday, April 7.

Youth Sunday was on Sunday, May 5. The youth planned and participated in the Worship services that day. The congregation celebrated Hallie Schmucker, Alyssa Kerilla, Zoe Rauh, and Calvin Prenkert, our graduating seniors. They each gave inspiring and thoughtful reflections of their favorite memories and what our church has meant to them. In June the Youth participated in the West Virginia Mission Trip. In August the Youth had a Pancake Brunch to raise money for missions. In September, the youth group began meeting several Sundays each month. In November the youth participated in a lock-in at church to get ready for the Heifer Market. They also helped with the Heifer Market. In December several youth helped at the Advent Event.

The High School Youth Room was renovated with new furniture and accessories. Our youth leaders Megan Becker, Nathan Ernest, and Meagan Williams did a terrific job selecting the furniture and pulling it all together! We are very blessed to have Megan Becker, Nathan Ernest,

and Meagan Williams serving as the youth leaders.

Goals:

Continue to find ways to engage children, youth, and adults as they begin and continue on their faith journeys. Continue to recruit more members for CE subcommittees.

The Christian Education committee would like to thank the following individuals who served as teachers in our church school program:

Preschool- Elementary- Karen Hahn, Tressa Rauh, Sarah Harriss, Cyndi Johnson, Julie Strycker, Wendy Vanderzee, Sarah McKenney, Connie Cleary, Heidi Darling, Kathy Hollinger, Jo Ann Main, Carol McGregor, Ann Schechter, Doug Tracy, Dea Schneider, Cathy McFarland, and Mary Burch Ratliff.

The Common Place (High School) Class- Carol Barrett, Nathan Ernest, Dave Grossman, Meagan Williams, and Megan Becker.

Lectionary Bible Study- Gary Crow, Cathy Hahn, Bill Barrett, Derek Voskuil, and Jim Ernest.

We also want to thank all of the Faith Forum program presenters.

A special thank you goes to Eileen Jennings, our Children's Choir Director, who was the director for the Children's Christmas Pageant. We also want to express our appreciation, thanks and gratitude to Rev. Kim Adams for her guidance and leadership in Christian Education through August of 2019.

Respectfully submitted,
Kathy Hollinger, Chair

Adult Education Subcommittee Report 2019

The adult education subcommittee includes: Karen Bush, Allan Edmonds, Jim Ernest, Cathy Hahn, Lou Moir, and Gary Crow (chair). The subcommittee meets regularly to assess, plan and implement adult education opportunities for FPC. Allan Edmonds served as previous chair of adult education and did an excellent job of developing faith forum topics and speakers.

The adult education program included three options:

1. Lectionary Bible Study, based on the weekly *Revised Common Lectionary* and led by volunteers (Bill Barrett, Gary Crow, Jim Ernest, Cathy Hahn, and Derek Voskuil). In the fall, the class changed to a new curriculum, *Feasting on the Word*.
2. Parents of Young Children. This new offering provided opportunities for parents of young children to share their concerns, resources, celebrations, and ideas with other parents as they guide their children in their faith journeys. The format was an informal conversation on topics that arose within the group. Emily and Kevin Bobo facilitated this group. The adult education subcommittee is examining new ways to enrich the experiences of this important group in our congregation.
3. Faith Forum included presentations and discussions over a range of issues and concerns that we face as Christians in our faith journeys. The topics focused on congregational initiatives, denominational issues, Bloomington community problems, mission opportunities, and other

pertinent concerns related to our journeys as Christians. A new series included a three-week focus on science and faith in which high school youth and adults combined to focus on how science impacts our faith journeys. The discussions were led by youth and adults who have expertise on beginnings and the effects of science. The series was coordinated by Dan Watts.

Gary Crow, Chair

COLLEGE MINISTRY COMMITTEE

During the 2019 year, the following individuals served on the campus ministry committee (previously named the UKIRK board): Andy Reese (student representative), Claire Walker (student representative), Nancy Nelson, Susan Van Doren, Gary Crow (chair), and Rev. Dr. Andy Kort (staff liaison).

Activities during this period included recruitment presence at IU Faith Fest, Sunday lunches, service activities, and social activities. In addition to these regular activities, two students from FPC joined Lutheran Ministry and Jubilee (Methodist) students on the ecumenical mission trip to Jackson, MS. This trip included various educational and service activities focusing on civil rights. Partial funding for the project came from the Ecumenical Campus Ministry Fund.

During the fall 2019 semester, the UKIRK board was changed by Session to the Campus Ministry Committee and a Session taskforce on campus ministry was established to assess and consider alternative approaches to this important ministry. The Campus Ministry committee identified several challenges that influence the campus ministry program at FPC, including the critical need for leadership, the sparse attendance at events over the last several years, the importance of a critical mass of students, the importance of financial resources, and the changing nature of student life, including a plethora of opportunities and activities available to contemporary students.

Following this assessment of the campus ministry program, the committee recommended to Session and Session approved on November 10, 2019 that separate UKIRK activities be discontinued after December 15, 2019. In making this recommendation, the committee cautioned that this does not mean that FPC no longer has a mission to university students. We encourage the congregation to engage students in regular FPC activities, including welcoming them and involving them in outreach, worship, etc. Various individuals will continue to have regular contact (coffee, lunch) with individual students and to find ways to engage them in FPC's ministries. The campus ministry task force continues to consider alternative approaches to campus ministry at FPC for the future. Later in 2019 at a worship service, an announcement of this decision was made to the congregation with thanks to the many individual FPC members who have contributed to the campus ministry.

Gary M. Crow, Chair

MEMBERSHIP COMMITTEE

The Membership Committee is tasked with introducing people to Christ, to our church and it's beliefs, providing hospitality to newcomers and assisting the congregation in becoming ever more welcoming.

This was a busy year for the committee as they developed and implemented a new program we have named "The Welcome Ministry".

The Membership Committee would like to recognize and give a huge thank you to Jo Ann and (the late) Steve Main for orchestrating and donating the beautiful new Welcome Center located in the Lyman Hall narthex.

Members: Carol Avenson (Chair), Tim Baldwin, Elena Bya, Sue Connell, Gail Dunning, Julie Stryker, Rev. Andy Kort (advisor) Visitor Communication - Ann Schechter

Program Review

Welcome Ministry: The committee worked hard to design the program then recruit and train volunteers. The Welcome Ministry team ensures our guests and members alike receive a warm, friendly welcome as they enter the building for service. Team members are also available for answering questions and directing people to various parts of the building and to encourage nametag usage for guests and members. Welcome Ministry team members are now present in the Lyman Hall narthex and near all three worship entry point doors to warmly welcome all to First Presbyterian Church. New sign in pads at the end of each pew and a CONNECT CARD were developed and implemented as part of the program. Special thanks to Ann Schechter who makes first contact with our guests that have filled out a card. The committee then passes the guests request for more information onto the appropriate committee.

The new welcome Center replaces the table which needed to be set up and taken down each Sunday. Not only does the new center allow for us to have a home for church information and name tags, it is a beautiful piece of furniture! Future plans include being able to take credit card donations.

Nametags: This committee is responsible for making sure nametags are available and kept organized in both the Lyman Hall narthex and the Lincoln Street entrance. The committee has been working on providing more permanent and aesthetically pleasing nametags held on with a magnet instead of a clip. (Lanyards will still be available for those with health issues or those that prefer it over the magnet.) Once again, we thank Jo Ann Main for her help and guidance with this continuing project. We hope to have the new nametags ready for use by March.

Signage: A new sign for the 7th Street entrance was purchased. Number decals were purchased and applied to the outside doors in order to make the entrances easier to identify. New Advent signs were also purchased. Inside the building, directional signage was improved to help people navigate the building.

Advertising: Ads were placed in the Herald Times for both our Easter and Advent services.

Easter Brunch: The annual pitch-in Easter Brunch hosted by this committee was deemed another great success. Held between the 9:00 and 11:00 services, this event is always well attended and much enjoyed. Thank you to everyone who pitched in and/or helped serve and clean up.

Anniversary Gift: As a token of appreciation and in celebration of our bicentennial, the Membership Committee provided a small gift to all members and guests on October 20th. The card holder which is applied to the back of a cell phone, was well received. If you did not receive one or would like extras, they are available at the Welcome Center.

Ice Cream Social: Due to declining participation and a heavy workload in getting the Welcome Ministry up and started, the Ice Cream Social was tabled this fall. The committee will revisit the event this summer to decide if it should continue or be completely phased out. We will look at other possible social events that may attract more participants.

New Members: The Membership Committee provides support for prospective members. Inquirers Classes are held as needed - about twice a year. Six new members were welcomed into our church on April 14, 2019 - Megan Becker, Nathan Ernest, Oscar Canizares, David Goris, Michael Klitzing and Sandra Santos. They were recognized during the 11:00 coffee hour with a special reception.

Respectfully submitted,
Carol Avenson, Chair

NOMINATING COMMITTEE

Committee members: Elder David Giedroc (chair), Elder Carol Avenson, Tom Schwandt, Tim Baldwin, Derek Voskuil, Mary Burch Ratcliff, Karen Watts and the Rev. Andrew Kort (ex-officio).

The committee was charged with choosing new members for the Deacon and Elder classes of 2022.

The following tasks were undertaken and completed:

- The Committee met initially with Andy to discuss which roles and committee chairs were being held (and therefore vacated) by members of the class of 2019. This began the task of identifying individuals with strengths in a particular area of church life and governance.
- Nominations were requested from members of FPC for candidates to either board via a bulletin insert.

- The committee met on a number of occasions to review the names of FPC members to serve in each of these roles.
- Each committee member participated fully in contacting prospective officers and in explaining the duties and responsibilities of the position they were being called to assume. This information was continuously communicated to other members of the committee via email and reviewed at the next meeting.
- Elders and Deacons for the class of 2022, as well as youth officers who serve a one year term, were nominated, and were elected at the Annual Congregational Meeting on Sunday, October 27, 2018. They are:

Elders: Jean Brown, Randall Burcham, Elana Bya, Steve Creech, Nathan Ernest, Addie Schmucker (youth elder)

Deacons: David Burkhart, Karin Coopersmith, Jim Ernest, Ruth Holman, Isabelle Rauh (youth deacon)

Nominating Committee: Remaining on the committee for CY 2020 will be Elder Carol Avenson (2021), Mary Burch Ratliff (2021), Derek Voskuil (2021), and the immediate past chair of the Board of Deacons (in 2019).

Respectfully submitted,

David Giedroc, Chair

OUTREACH COMMITTEE

Committee members: Elder David Giedroc (chair), Dan Conkle, Elder Debbi Conkle, Elder Sarah Harriss, Norm Holy, Cathy McFarland, Jim Rusie, Ann Schechter, Elder Dan Watts, and the Rev. Dr. Andrew Kort (ex-officio).

The Outreach Committee went through a major structural reorganization in 2018 designed to accomplish two objectives: 1) Obtain broader participation of the congregation through the creation of the “pop-up” mission projects, and 2) re-organize the Outreach committee so that individual members serve as specific agency contacts or “liaisons” in the community.

For 2019, these contacts were (all as of January 2019):

Area 10 Agency on Aging: Jim Rusie (retired Dec 31, 2019), to Debbi Conkle
 Bloomington Boys and Girls Club: Joy Main (David Giedroc, Outreach contact)
 Bloomington Refugee Support Network (BRSN): Ann Schechter
 Habitat for Humanity: Cathy McFarland (retired March)
 Heifer Market: Mary Beth Novy (David Giedroc, Outreach contact)

MCUM: Norm Holy (retired mid-year), to Sarah Harriss (rotated to Christian Ed, Dec 31, 2019)
Posoltega mission: Dan and Debbi Conkle
Shalom Center: Ann Schechter
West Virginia mission: Michael Williams (David Giedroc, Outreach contact)
Wheeler Mission: Dan Watts

This arrangement will continue through CY2020, except that we have moved discussion of Habitat for Humanity to New or Other Business, since monthly reports were deemed unnecessary. Dan Conkle, as a member of the Board of the local Habitat affiliate, agreed to periodically update the committee on needs.

Selected highlights of accomplishments and activities for 2019 include:

- We began the year by completing disbursement of all remaining 2018 funds allocated to Outreach, with a \$7600 contribution (of the \$13,000 budgeted) to MCUM. The 2018 Outreach budget, including both FPC Mission and Denominational Mission, totaled \$59,265, but church receipts for the 2018 budget year provided only \$26,512 of funding. As a result, we were able to fund only 45% of the Outreach budget to which we aspired for 2018 (comparable figures for 2014-2017 are 91%, 92%, 79%, and 51%, respectively, on a flat budget request). The committee notes that disbursements were approximately 45% of those budgeted, with essentially no money provided as Denominational Giving. This allowed us to support Local and National and International Giving at ~85% level of budgeted. 2018 represents the fourth consecutive year in which Outreach was not able to meet its aspirational (budgeted) goals of congregational giving. Numbers are currently being compiled for 2019. These financial challenges, among other issues, were discussed at a Faith Forum the committee hosted November (see below).
- A church-wide Outreach partnership with the Boys and Girls Club of Bloomington was formalized, largely through the efforts of Joy Main. This partnership has already resulted in a number of pop-up activities, and regular participation of FPC members as reading buddies at the Club, and in other capacities.
- Committee contacts organized and publicized other pop-up mission projects, including two "Stuff the Bus" events (April, December, with 13,000 pounds of food donated from the December drive alone), one Food Drive (in October) and the Christmas Angel Tree, all in support of Area 10, and a number of coat, clothing and household items drives in support of MCCSC and BRSN.
- The committee publicized (through the Minute for Mission mechanism) and organized the collection of financial donations for three PC USA denominational giving opportunities. These included One Great Hour of Sharing, Peacemaking and Christmas Joy offerings, which resulted in net contributions of ~\$7500.

- The committee helped to publicize the West Virginia Mission trip, with a report to the congregation provided on June 30, 2019.
- The committee publicized and organized the annual Spring and Fall MCUM Food Drives, with the Spring drive coinciding with the community-wide “Each One, Feed One” Food Drive, which resulted in the collection of 11,719 pounds of food and over \$2,500.
- The committee helped with the annual Heifer Market (held on November 10) at FPC, which resulted in donations of \$12,645, our most successful Heifer Market ever (in 31 years).
- Elder Debbi Conkle played a major role in spearheading a major reorganization of the Outreach section of the FPC church website. To simplify our message to both current and potential members of FPC, we’ve repackaged our activities as being directed toward the following mission-oriented objectives: 1) Helping children in need; 2) Addressing housing insecurity; 3) Combatting food insecurity; 4) Working for justice and peace; and 5) National and international mission. Pop-up projects and emerging needs are then integrated into a corresponding mission objective, often through a defined partnership with a single agency.
- The committee hosted a Faith Forum on November 3, primarily to review the activities of committee through the lens described above, and the results of an Outreach administered survey of the wider congregation, in the context of ongoing budgetary challenges faced by FPC as a means to prioritize our discretionary church giving as overseen by the Outreach committee. Major findings from the all-church survey were (86 respondents total):
 - 1) **What we do:** What we’re currently doing appears to match the priorities of the congregation. Addressing the needs of **children** and **food insecurity** are the most highly ranked by the congregation. This largely reflects how we prioritize disbursing our resources (MCUM, Area 10, Shalom; B&GC, largely time/talent)
 - 2) **Personal participation:** Trends in the interest level in personal participation in these five ministries more variable (but **children** and **food insecurity** rank highest). There might be a bit of disconnect between priorities and interest/ability to participate. *A possible remedy: Encourage and recruit **teams** of volunteers, rather than individuals, which is supported by the congregation*
 - 3) **Finding information:** We seem to be doing all right here too, with announcements, Minutes for Mission, weekly emails and the First Press ranked highly as sources of information. The website, not so much (just 12/86 ranked the website as important in their search for information).
 - 4) **Organ:** The congregation supports the proposal that the new organ be used for benefit concerts to raise awareness for our partner agencies.

- 5) **Pop-ups:** Pop-up mission projects have generally been well-received (lots of comments on this), but have not hugely increased participation levels. *We'll keep working on this, but a possible remedy might be better use of teams.*
- 6) **Budget awareness:** *Not so good.* Many in attendance at the Faith Forum were surprised to learn that 1) the largest fraction of the discretionary budget approved every year by Session is committed to Outreach distributions; and 2) We've failed in the last three calendar years (2016-2018) to meet our aspirational budget as a congregation; CY2019 (February 2020) distributions have not yet been made. This contrasts with our "off-budget" giving, which has remained robust over the same time period.

The committee discussed and approved a "tithing model" for church giving that resolves that 10% of the annual church budget be provided to Outreach to make distributions to partner agencies, organizations and activities. This is essentially what we've done in the last five years and is also consistent with the Outreach request for CY2020 approved by Session. This 10% represents our "tithe", with off-budget giving (Heifer, special offerings, etc.) be considered "offerings." The committee will continue to discuss this arrangement, and perhaps consider other arrangements in the coming year.

- The committee approved a budget that is "flat" for the CY 2020 (with only a few budget reallocations), and agreed (again) to work closely with Stewardship on educating the congregation on the degree to which congregational giving is directly linked to the level of giving by Outreach, in 2020.

Confirmed Outreach Committee Membership for 2020 includes: Elder Debbi Conkle (chair), Dan Conkle, David Giedroc, Ann Schechter, and Elder Dan Watts, with Rev. Dr. Andrew Kort serving as *ex-officio* member of the committee. Joy Main (*ex-officio*) will continue her active participation on the committee as she is able.

Respectfully submitted,

David Giedroc, Chair

PERSONNEL COMMITTEE

Members: Wes Ratliff (Session member and chair), Gary Crow (Session member), Kevin Tevault, Nancy Nelson, Rev. Andrew Kort, Ex-Officio Member

Accomplishments:

- Final editing and ultimate session approval of new anti-bullying and social networking policies
- Eliminated interim designation for Grant Farmer as Music Director

- Evaluated senior pastor compensation package and recommended adjustments to Stewardship for 2020 budget based upon review of yearly economic factors
- Performed and reviewed exit interview of Rev. Kim Adams
- Performed senior pastor annual performance evaluation, met and reviewed with Rev. Kort
- Began search for replacement of Karla Lewis as administrative assistant. Reviewed over 60 resumes and did 3 face to face interviews plus other phone interviews. Were unable to find suitable candidate. Worked with Express Employment firm to place temporary person in this position. Coordinated with financial secretary on this work. Expect to find permanent replacement early 2020.
- Solicited funds from the congregation and organized and hosted Christmas luncheon for staff where gifts were distributed.
- Worked with Rev. Kort and property committee with decision to elevate Steve Berry to full time custodial position.

Respectfully submitted,
Wes Ratliff, Chair

PROPERTY COMMITTEE

Committee Members: Tom Dillon Chair, Don Hollinger, Garth Goodlett, Christopher Goss, Steve Creech, Richard Darling, Greg Hepfer, Ron Jensen, Bill Jones, Mickey Klein, Allan Edmonds, John Connell, Sue Connell, Jack Peterman and Judy Dillon Secretary.

Ron Jensen rejoined the committee after getting new hearing aids and can now participate in the discussions at the meetings.

Proposal for Logging @ Larry Crowe was presented to the session, but was tabled for a later date. Has not been acted on at this point.

Hot water was restored to the Lyman Hall rest room and the basement rest rooms. A circulating pump was purchased and installed on one of the hot water heaters in the boiler room that keeps the hot water circulating in the system. The second hot water heater was taken out of service and laid up dry, it is not needed and will be used as a backup unit.

Once again, we had enough volunteers to cut and trim the lawn at church all summer, saving the church \$800.00.

We had our two "Work Days" this year in cooperation with the Korean Presbyterian Church to dress up the landscaping, spread mulch and generally clean up the church, inside and out.

We also cut the grass at Larry Crowe whenever there was any activity there, such as the Saturday evening Pot Luck suppers. The youth group had a work day out there and really

cleaned the place up. At the end of the summer we found a company in Nashville (Mother Herb) to cut the grass at a cost of \$115.00 per cut. They did a really nice job.

Members of the Property Committee were instrumental in hosting the University of Michigan for their alternate spring break in Bloomington to work with Habitat for Humanity.

Allan Edmonds continues to monitor our church's energy usage and maintains our database for a possible application for a grant. While recent state legislation has altered some of the economics of solar panels, the possibility of solar panels remains a goal of the Property Committee to further our commitment to energy conservation.

A new pedestrian entrance from the new parking lot to the alley near the 7th St entrance was installed so people would not have to walk out the vehicle entrance and through the old lot to get into the church.

A new church security system was installed with video cameras monitored from the office and on line.

The committee worked all year on eliminating roof leaks in the building. Don Hollinger worked with the roofers who found hail damage on the Walker Hall roof. Insurance paid almost all of the cost of a new roof on Walker Hall

The loaner items that were stored in Carol Darlings garage were moved to storage room #4 in the church.

A control switch was installed to change from heating to cooling in the spring and cooling to heating in the fall without calling Commercial Service to manually do it.

A student recital task force was formed and chaired by Ron Jensen to establish policies for the use of the organ and sanctuary by students at IU.

A new sewage pump and float were installed in the sewage pit. The casing on the pump that was in service developed multiple holes and had to be replaced. We are investigating what caused the casing to be eaten away.

The committee reviewed the long-time contracts of the groups that use the church and updated the cost these groups pay us to use the facility.

We installed a new lockable mailbox outside the lower level Lincoln St. entrance door.

A new Welcome Center was purchased and installed by the Property Committee in the Narthex.

Don Hollinger spearheaded an effort to lease a number of long-term parking spots in the new parking lot. He leased 12 spots for \$7200.00 a year.

A plan to increase the efficiency of the boiler room has been ongoing all year. Working with Commercial Service to ensure the boilers are operating in the most efficient manner possible.

We are putting together a proposal to install solar panels on the church and upgrade the controls on the churches HVAC systems to make them more efficient.

It was a very busy year and I would like to thank the members of the Property Management Committee for their help and support.

Respectively Submitted,

Tom Dillon, Chair

SMALL GROUPS COMMITTEE

Small Group Committee (SGC) members include: Paul Rothrock (Chair), Carol Barrett, David Burkhart, Sue Connell, Lou Moir, Saundra Tracy (Session), and Kim Adams (pastoral staff). FPC small groups strive to enhance a deeper relationship with Christ and a deeper relationship with people, both knowing them and being known by them. Personal commitments to a small group with mutual intentionality is important in that this gives a fullness of life to ourselves and to the Church.

The variety and dedication of many individual ministries made 2019 a time of opportunity and growth. Here are a few highlights:

The year began with a day trip by Presbyterians Outdoors/Indoors to Eideljorg Museum in Indianapolis where spectacular landscape and cultural art of the Southwest US enlivened a cold winter day.

The SGC provided critical support for an interchurch Lenten Meditation Series through organizing the meager meals and providing cleanup.

Mary Beth Novy organized a series of evening outings at the Larry Crowe retreat property. A beautiful August evening was perfect for star gazing led by Martin Burkhead.

Rich VanDoren and Laura Gardner each led a 6-week long study series. Rich ably engaged the topic of "The Late Great USA?" through the eyes of the Minor Prophets and prophecies of Jesus and drew us to see that although our nation has failings, we the church are furthering God's kingdom. Laura guided a thought provoking study of C.S. Lewis' "Screwtop Letters." This was Laura's second Lewis study and we hope for more in the coming year.

In a fitting accompaniment to "The Late Great USA?" Sherry Schwandt opened up a monthly time of prayer for the local church, community, and nation. These continue in 2020 on first Mondays.

On-going small groups include: two Emmaus groups, Faith and Film group under the leadership of Boyd Hahn, and Theology on Tap in a venue conducive to sharing issues of practical theology.

The long established Men's Breakfast, Dinning Out group, Fiber Arts, and Presbyterian Women's groups continue to fulfill their important faith building roles. Seasonal small groups such as Suppers of Eight and Presbyterian Outdoors also meet needs. SGC seeks to nurture all these fellowship groups through prayer, communication with group leadership, and our own personal interactions. SGC also insures that communication about small groups is readily available via church bulletins, newsletters, and social media. Keeping website information up to date is another vital function and was reviewed fully twice during 2019. This year an overall listing of small group leadership was assembled and added to the inside cover of the semiannual church directory.

Looking forward to 2020 and beyond, SGC hopes to strengthen intergenerational and young adult groups. It also stands ready to serve in new ways as FPC goes through a period of transition, including a period with a Transitional Associate Pastor.

Paul Rothrock, Chair

STEWARDSHIP COMMITTEE

Members: Tim Baldwin; Linda Giedroc; Boyd Hahn, chair; Bill McGregor; Tom Schwandt; Mary McClellan, Treasurer; Andy Kort, *ex officio*.

Overview: As the church celebrated its bicentennial, The Stewardship Committee used verse 5 of Psalm 66 "Come and see what God has done" to look at where God has worked in the church's history and to determine where God might be calling us now and in the future. We chose to concentrate in the areas of monitoring the church's finances, improving communication on financial and budget issues and assuring funds are available for Outreach projects. Monthly reports on contributions and expenses allow us to keep track of finances, and these are reported to Session and in the church's newsletter monthly. We are making progress with the church's ability to finance Outreach projects—which can be seen later in this report.

2019 Stewardship Pledge Campaign for 2020: Psalm 66:5 was also the theme for this year's pledge drive. We estimate that pledged per capita giving for 2020 will be \$478,000 toward our budget for 2020 of \$610,863. (Note this budget figure has risen from the \$592,270 presented in November because of increases in employees' wages and benefits.) Making an estimate of giving—if you have not---will help Session in budgeting for the year. Also paying your per capita (\$40/member) helps the church's finances.

2019 Receipts:

Pledges and recorded contributions: \$478,243 (includes prepaid pledges of \$26,900) plus \$41,642 in pledges for 2020

Per capita: \$5,576

Building use and misc: \$23,908

Total Receipts : \$549,369

2019 Contributions and Non-Budgeted Donations: The congregation continues to be very generous with gifts to a variety of causes and funds. The church received the following special collections in 2019 which are not part of the operational budget. They total **\$33,766.55**

Area 10:	\$ 295.00
Heifer Market:	\$13,365.10
Christmas Joy Offering:	\$ 2,003.00
MCUM:	\$ 2,035.00
One Great Hour of Sharing:	\$ 3,541.00
Mission Trips:	\$ 5,396.95
Pastor's Discretionary Fund:	\$ 498.25
Peace Offering:	\$ 1,540.00
Posoltega Mission:	\$ 1,000.00
Posoltega Scholarships	\$ 3,600.00
Shalom Center	\$ 492.25

Mortgages: FPC has two special funds to support two mortgages—One for Capital Improvements and the Organ, and one for the parking lot west of the church. Funds which the church holds are used to make the monthly payments.

Capital Improvements	Total owed: \$273,378.74	Total in fund: \$89,837.34
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Parking Lot	Total \$235,525.53	Total in fund: \$62,806.84
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Endowment: The Presbyterian New Covenant Fund showed a December 31, 2019 balance of

Summary: First Presbyterian Church has been called by God to “Celebrate Christ and serve community,” which we have been doing for over two hundred years now. As can be seen in the above figures, FPC has reached out in love to our sisters and brothers in Bloomington and throughout the world. Even though your gifts did not allow us to meet our aspirational budget for 2019, God has been doing great things, and God’s Spirit has challenged us through our 2020 budget to become even more generous witnesses. Your prayerful consideration to giving will allow us to fulfill this challenge.

Respectfully submitted, Boyd Hahn, Chair

WORSHIP COMMITTEE

The 2019 worship committee was made up of the following members: Lisa Hardwick (Chair), Mary Jensen, Muff Johnson, Karen Hahn, Karen Watts, Kathy Norris, Nancy Swank, and Becky Rusie. Grant Farmer also regularly participated.

The committee is responsible for: worship for all services, music, communion, worship activity bags for children, ushers, acolytes, liturgists, flowers, sanctuary prep and decoration, vestments and policies for weddings and funerals.

The committee worked closely with Grant Farmer as he transitioned from his interim to permanent position as Director of Music. The Children's Worship bags were revamped by Karen Hahn and introduced to the children in November.

Attendance at our two services averaged around 170 people worshipping in our sanctuary on a given Sunday. One wedding, four memorial services were performed over the course of the year.

The committee coordinated with Rev. Kort to arrange for occasional substitute preachers and Children's sermon volunteers after Rev. Adams' departure.

In addition to the committee members who take responsibility for various tasks, we thank the following congregation members for their assistance - Carol Peterman (liturgists), Yvonne Reinier (pianos), George Stryker (ushers), and Cathy Hollinger and JoAnn Main (wedding coordinators).

The committee is always seeking new members who are interested in becoming involved in the many areas the committee oversees.

Lisa Hardwick, Chair

BOARD OF DEACONS

Class of 2019	Class of 2020	Class of 2021
Jason Adams*	Sergio Fernandez	Glen Darling
Ruth Holman	Judy Fulford	Barbara Hanna
Joyce Krothe	Lou Moir	Nate Nickel
Steve Schechter	Julie Strycker	Becky Rusie

*Resigned August		
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As the Board of Deacons summarizes our work in 2019, we thank the FPC congregation for the opportunity to serve the church in this capacity and for their assistance with our ministries. We extend our appreciation to Rev. Kim Adams for her leadership and facilitation of Congregational Care training until her resignation in August.

The Deacons met monthly with the exception of July & December. Officers for 2019 were Moderator: Joyce Krothe; Vice-Moderator: Ruth Holman; Secretary: Jason Adams – through the September meeting & Julie Strycker & Becky Rusie for the remainder of the year.

One of the tasks coordinated and implemented by the Deacons this year was planning for and implementing the tasks associated with the 2019 church directory. Photos of members were taken in Lyman Hall during a 4 day period in October. Deacons and FPC members assisted with the registration process. The directory is due to be delivered in January 2020. We wish to acknowledge the assistance of Karla Lewis in formatting the activity pages and updating the member contacts for the directory.

A summary of each of the ministries follows.

Birthday & Greeting Cards & Care Notes. Virginia Baude asked to continue this ministry after her term on the Deacons was completed in 2018. The Deacons gratefully accepted her offer. She sent 237 cards during the year to acknowledge birthdays of members and to recognize special events and concerns of members, as well as expressing the concern of FPC to outside groups. Virginia also maintained a supply of care notes in the church narthex.

Bulletin Board. Julie Strycker: The Bulletin Board was put up monthly featuring articles written by and about our members. Older articles were removed when newer articles on different colored paper were posted. Julie also posted the monthly calendar of church activities

Coffee Hour. Glen Darling & Lou Moir: This greatly appreciated ministry provides coffee and refreshments following each of the Sunday worship services held at FPC. It is highly dependent on a broad group of volunteers to help the Deacons accomplish this and has been facilitated by an online signup system. There is a need to expand the group of volunteers to continue this ministry in the future.

Coffee Purchases. Judy Fulford: Judy kept us stocked with coffee, teabags, cream and sugar, napkins and juice. Others in the congregations donated packaged cookies, cheese and crackers & other items through the online sign-up. Donations from FPC members are always appreciated.

College Care Packages. Nate Nickel: Distributed approximately 18 care packages containing food, snacks, drinks and assorted school supply items for college students graduating in May. Notices about the care packages were printed in Sunday bulletins and the April edition of the First Press newsletter; Rev. Kort also mentioned them during announcements prior to worship service.

Communion Preparation. Ruth Holman & Barbara Hanna: Twelve-first Sunday communions were prepared plus special communions (for example, Christmas Eve 10pm service). This

ministry also maintains supplies for communion preparation. (Expenses paid from Worship budget.)

Fifty Year Recognition. Nate Nickel: Coordinated with FPC office staff to review membership records for eligible members. A number of queries looking for potentially eligible members were also run throughout the year in both Sunday worship bulletins and the First Press newsletter. However, no current members were identified as being up for 50 year recognition in 2019.

Funeral Receptions. Lou Moir & Barbara Hanna: Deacons held three funeral receptions for families of FPC members. Members provided food or money to buy food for these receptions. This ministry often elicits appreciation from people without a church home who attend the services, so we consider it to be not only a ministry of compassion for the family of the deceased, but also a work of evangelism.

Flower Delivery. Steve Schechter: This ministry is coordinated with the Worship Committee that is responsible for making sure flowers are provided for FPC Sunday services. The ministry involves contacting the donor (listed on the signup sheet in the narthex) before Sunday about what plans they have for the flowers. When the donor does not have plans for the flowers, it works well for the deacon to ask the minister for his or her suggestions about whom to deliver the flowers to. Cyndi Johnson and her family, Ellen and Gene Stern, or Lou Moir will often help out if the Deacon is unable to deliver. During Advent, once the church is decorated with poinsettias, no delivery is necessary on those Sundays.

Item Exchange. Jason Adams until his resignation in August: In 2019 we added convalescent items to the item exchange list and infant/child care items. We loaned for various lengths of time determined by FPC member need. Jason posted the items on the main bulletin board in the narthex outside Lyman Hall. Items are now in a closet in the church.

Meals. Julie Strycker & Sergio Fernandez: Twelve meals were provided to church families this year. Coordinators notify members who indicated a willingness to prepare and deliver meals when a need is identified.

Rosebuds. Nate Nickel: A total of 2 rosebuds were provided for Sunday worship to welcome new babies or grandchildren of the church.

Transportation. Becky Rusie: Rides to and from FPC Sunday services and church related events were arranged for members. The following people helped with this ministry: Gail Dunning, Lou Moir, the McGregors, the Tracys, the Schechters, Dan Watts, Joyce Krothe, Jo Ann Main and Nona Melton. There were four members taking advantage of this service over that past year.

Visitation. Joyce Krothe & Becky Rusie: Members were contacted after identification by Andy Kort or Kim Adams & Joyce; or after learning of health issues during Joys and Concerns. Deacons made visits to the hospital, rehab centers and homes. Members who were unable to attend church for some time were contacted regarding a visit....sometimes they simply enjoyed the call and did not ask for a visit. In some instances, calling or visiting put members in touch with services such as transportation to church and hearing enhancements available during church services. Deacons coordinated a card shower for Shirley Byers 90th birthday & attended her celebration. We reached out to 20 members during the year.

Finances: \$646.93 was spent from our \$1000 budget.

Respectfully submitted with thanks to my fellow Deacons,

Joyce Splann Krothe, Moderator 2019

MUSIC PROGRAM

The First Presbyterian Church Music Program continues to be a vibrant part of leadership in worship. Over the course of the 2019 calendar year, the chancel choir sustained growth both in membership as well as worship diversity and collaboration. From the January 2019 to present, the membership has remained steady- including some new members as well as saying goodbye to others. These dedicated individuals performed varied repertoire from Renaissance motets to brand new compositions. Their flexibility and devotion to the well-rounded worship of the congregation has become a primary tenant for the ensemble.

This fall, the choir presented two services of music on All-Saints' Sunday and Music Sunday. All-Saints' Sunday, the choir performed Bach's Cantata *Gottes Zeit ist die Allerbeste Zeit* with the First Christian Church choir. This service featured soloists by both churches' choral scholars as well as communal prayers composed by the FPC Prayer Group. Other Sundays often included special music from congregants including solo piano, guitar duets, and voice soloists. Organist, Chris Young, presents thoughtful and enticing repertoire for worship on a weekly basis. These include many master works as well as interpretive and contemplative improvisations, all of which further the weekly message.

The Children's Choir, under the direction of Eileen Jennings, led the congregation multiple times this fall with beautiful anthems as well as a retelling of the Christmas story in December with meaningful staging and narration. The bell choir, under the direction of Brian McNulty, have presented multiple Sundays of glorifying music including arranged hymns and gospel tunes. Also on Music Sunday, the bell choir collaborated with the chancel choir to present a large, orchestrated hymn. The bell choir's continued dedication provides our congregation with beautiful, ethereal arrangements.

Overall, the growing music program of First Presbyterian Church has proven itself as a dedicated set of members focused on presenting meaningful weekly worship for its congregants. The program looks forward to continued growth and collaboration in 2020 as it pursues an ongoing commitment to excellence and a broadening of worship styles in hopes to reach more congregants each week.

Grant Farmer, Music Director

PRESBYTERIAN WOMEN

Officers for 2019: Cathy McFarland, moderator; Ruth Holman, vice-moderator; Patsy Smith, past moderator; Carole Allen, recording secretary; Judy Dillon, corresponding secretary; Gail Dunning, treasurer; Kathy Hollinger, Circle Mary leader; Gail Dunning, Koinonia leader; Carole Allen and Gerry Morrison, Luncheon Fellowship co-leaders.

Presbyterian Women are involved in three circles: Circle Mary, Koinonia, and Luncheon Fellowship (see reports below). The board meets four times a year to coordinate activities. This year a trip to visit and learn about the Jewish faith was held at Beth Shalom. A food mix fund raiser was initiated to raise monies to offer Camp Pyoca camperships and scholarships to the youth of our church for mission trips. Approximately \$650.00 was raised. This will be continued next year.

Circle Mary welcomes new members.

We use the Presbyterian Women Horizons Bible Study in our circle.

Circle Mary meets the 1st Thursday of each month- September- May at 1:00 pm in the parlor.

The Koinonia Circle meets for dessert for 3 spring and 3 fall months a year. It takes place the second Tuesday night at 7 pm in the Parlor. This ladies' circle is a service, support, and social group. In 2019 we continued our Snack Outreach at Hospice House. Another tradition we continued was providing Travel Treats for our mission team. We also solicit craft & gift contributions, organize, and facilitate the Christmas Store and Auction. The proceeds from that event enabled us to continue to send \$1000 to our sister city parish for children's Christmas gifts. We continue to support our local charities: MCUM, MiddleWay House, Salvation Army, Christmas for Kids, and New Hope Family Shelter. Another undertaking is overseeing the display cabinets in Lyman Narthex, which near the end of the year became one.

Respectfully submitted,
Cathy McFarland

EARTH STEWARDS

Earth Stewards is a small group ministry that seeks to encourage caring for God's creation, under a Session Statement on Creation Care, adopted in 2009. The statement can be accessed at <https://www.fpcbloomington.org/2009-care-statement>. See also the group's web page at <https://www.fpcbloomington.org/earth-stewards>.

Earth Stewards continues to be a virtual group, foregoing regular meetings in recent years. The group also has an email list with light traffic.

Earth Stewards provides recycling services for our church. We currently have a team of church folks who handle this work on a rotating monthly basis. The 2019 team included Allan Edmonds, Tom Gardner, Christopher Goss, Steve and Ann Schechter, Tom Schwandt, and Dan Watts. New members of the team would be helpful.

We also focus on education in the congregation. Allan Edmonds and Norm Holy prepare regular environmentally-themed messages for First Press.

Allan Edmonds serves as an informal liaison with the Property Management Committee, helping to monitor and document our church's energy conservation efforts.

Members of our Earth Stewards group continue to engage with the community on environmental issues. Norm Holy serves as a writer for the weekly EcoReport on local volunteer radio station WFHB FM 91.3 and is part of the local chapter of the Citizens Climate Lobby, while Allan Edmonds represents First Presbyterian in the interfaith group Earth Care Bloomington.

It is more critical than ever for our work in the congregation that Earth Stewards re-invent itself with a new, younger, energetic and hopeful group. The present older members can provide support, but new faces are necessary!

Contact: Allan Edmonds at allan.edmonds@gmail.com or Norm Holy at nrmho@aol.com

TASK FORCES

BICENTENNIAL

Preliminary work for the BTF began in 2011 after Dick Darling requested Session to establish a Task Force on FPC History in preparation for the 2019 200th Anniversary of First Presbyterian Church. A rough inventory of the archives closet in the Dungeon housing archival materials was made, with many items needing evaluation for retention, and overall organization to be done. A number of people were approached to be part of the Task Force or helpers, and identification made of materials on FPC history held at Monroe County Historical Center and Monroe County Public Library. Ways of gathering and sharing pertinent information would include group interviews of older members, developing a time line, gathering, organizing (and culling) photos, sharing at Sunday Faith Forum sessions, all-church events, and in the First Press newsletter. Owen Johnson had hoped to write a fresh history but to date this has not yet been possible.

Members at the first official meeting in February of 2013 were Dick Darling, Bob Dodd, Ron Jensen, Mary Burch Ratliff, and Judy Holy as chairperson. Added later were Ginny Coombs, Owen Johnson, Norma Miller and Lou Moir. Many others assisted, especially Debbi Conkle for photos. It was soon determined to invite still living former pastors and associate pastors for return visits during the years up to 2019. This has included Paul Miller, James McDonald, Byron Bangert, Gavin Meek, Ben Dorr, and Rachel Pederson. Each of them has provided written

memoirs of their FPC years, as well as Bob White, George Reed, James Steele via his widow Marcy, Charlene Williams Heaton, and Cynthia Cochran-Carney. Forums have included topics on Dr. David Maxwell, lay founder of FPC in 1819 as well as being the conduit for bringing IU to Bloomington; Col. John Ketcham, founding member, speaker James Madison, author of histories of Indiana, refugee families supported by FPC since 1957, history of the Larry Crowe property, history of the women's Christmas Workshop, history of IU campus ministry provided/supported by FPC, early member Austin Seward who led Bloomington's first Sunday School, and the significance of the early Women's Sewing Circle via their minutes of 1847-1859.

Other events/activities have included having a plaque made up listing all pastors and associate pastors from 1819 to 2019, now placed by the doorway into the parlor; tee shirts designed by Zoe Rauh were made up and sold; ten time line panels made up and shown frequently in Lyman Hall listing pastors, significant events, photos for each 20 years of our history; topical photo albums developed as recommended by Debbi Conkle; a trip to Hanover, Indiana to research David Maxwell and Ambrose Moore; a presentation by members of the TF at Wylie Hall on Dr. David Maxwell (attendees included Maxwell descendants!); relationship with Farmer House Museum personnel, since the house was built by FPC pastor Rev. Ambrose Moore; participation in the 2016 Indiana Bicentennial event in Rose Hill Cemetery which among 2 people buried there honored David Maxwell who wrote Indiana's Constitution (a descendent of Maxwell whom we had identified presented flowers at his grave); a table setup displaying our three church buildings on courthouse square when the Indiana Bicentennial torch passed through Bloomington; Martin Burkhead's historical tour of our building; a visit to what was the basement of the Walnut Street Presbyterian Church (burned in 1899) by the owner of the just-sold Williams Jewelry building; along with many genealogy and history-related information requests passed to us via the church office.

We are deeply grateful to all who have worked hard on the Task Force and the many people who have provided remarkable help along the way. We have learned a lot, and new Historian Laura Gardner will be helping to pursue our history going forward.

Respectfully submitted,
Judy Holy

COMMUNICATIONS

Members: Tom Schwandt (chair), Joanie Blackwell, Susie van Doren, Wes Ratliff, Nathan Ernest, Andrew Kort (ex-officio)

The request for a task force on communications arose in Session in 2018 as an outcome of a lengthy conversation there about the possible redesign of the FPC website, the need to keep it updated, and how to refresh and maintain it on a regular basis. However, the website was not

the only concern—attention to other forms of communication (FPC Newsletter, bulletin inserts, bulletin boards/signage, social media, Minute for Mission, announcements in newspapers, etc.) was also considered important. At its first meeting in March 2019 the CTF discussed the need for a comprehensive and coordinated communication strategy that would consider the following:

- Messages (content)
- Audiences (internal and external)
- Means/media
- Responsibility (both who is responsible, and the amount of time involved)

We began meeting in March 2019 and in late Spring examined the approach to the compilation and email of Joys and Concerns eventually changing that to a task managed by and sent out by the pastor.

Following up on a change to the format of the Sunday Bulletin initially used by the youth, the CTF worked with Karla on formatting and style.

The CTF investigated possibilities and potential costs for web site redesign but no action was taken.

The CTF had plans to conduct a communications survey of congregation members in the Fall, but that was postponed. It was postponed given the transition in the administration position coupled with the fact that Session began a process to search for a transitional associate pastor, and that FPC will be undertaking a comprehensive self-study once that position is filled. The CTF has taken the position that examining via a survey the means and content of internal and external communications would naturally be part of a larger congregational self-study and hence did not want to duplicate the effort.

The changes to Joys & Concerns and the Sunday Bulletin are the only two substantive changes to means of communication that the CTF enacted in 2019.

Respectfully submitted,
Tom Schwandt

PARKING LOT

Members: Don Hollinger, Tom Gardner, Sue Connell, Karen Watts, Bill McGregor

The PLTF held its first organizational meeting on March 19th and reviewed the current operation of the main parking lot located north of Lyman Hall and the newly purchased gated lot located directly to the west of the main lot. The stated mission of the task force was to evaluate the current use and make suggestions that would enhance the utility of the current

and newly purchase parking space.

It was recommended that leaving the gate open 24/7 would greatly enhance the availability of the new lot and simplify the administration of opening and securing the gated lot. Beginning in June of 2019 we began leaving the gate open at all times. We were all pleasantly pleased to find the lot has been respected as private property and the policy of leaving the gate open 24/7 remains in effect to this date. The gate still remains operable should the need arise to close the lot. The second and very welcomed addition was an opening cut into the east fence directly across from the entrance to the Lyman Hall narthex.

It was recognized by the PLTF that the parking information available on the church's webpage was lacking good information for guests and new residents to the community seeking access to FPC. The issued was addressed by several members of the PLTF along with the help of Tom Schwandt. The "Parking Information" tab on the home page of the church's website www.fpcbloomington.org <<http://www.fpcbloomington.org>> has been totally revamped including a informative map of the area and parking options available immediately surrounding the church not only on Sundays but throughout the week. A link has also been provided to the City of Bloomington's parking website to offer additional parking options.

Over the course of the summer months and into the beginning of the school year it was observed that the new parking lot was virtually empty on weekdays. The PLTF proceeded to explore possible options that might increase the utility of the new parking lot for the benefit of our neighbors (Habitat for Humanity, First Christian Church) and the possibility of a financial benefit to FPC. We are continuing to allow Habitat to park their van and on occasion use the lot for staff meetings, which amounts to 4 or five additional vehicles for just a couple of hours. First Christian Church has requested and been granted a very occasional use of our parking lot during the week for special events upon request. Finally FPC has entered into a lease agreement with two local businesses located in the Ferguson Building at Sixth and Grant streets. The Ferguson Law Office and Image Matters LLC. Beginning November 1, 2019 each business has leased 6 parking spaces totaling 12 leased spaces. The terms of each agreement are Monday through Friday 8:00 am to 6:00 pm. The businesses have no need for evenings or weekend parking and each has agreed to vacate the parking lot should the church require full use of the lot for special events such as weddings or memorial services. The rates offered are comparable to the City of Bloomington Parking Garage annual rental rates and have generated \$7,200 income for the church on an annual basis.

The task force also identified the need to resurface (seal) and restripe both parking lots plus designate two additional handicapped parking spaces. These additional needs can and should be addressed as additional funds are identified.

Finally it was determined by the PLTF that our work was done and that future maintenance and usage issues should be turned over to the Property Committee. The PLTF was dissolved on November 30, 2019.

I would like to thank the members of the task force for their commitment to our task and dedication to the community mission of First Presbyterian Church.

Respectfully submitted,
Don Hollinger, Chair

CLERKS REPORT
ELDERS SERVING ON SESSION FOR 2019

Class of 2019	Class of 2020	Class of 2021
Tom Dillon	Carol Avenson	Debbi Conkle
David Giedroc	Boyd Hahn	Gary Crow
Mary Beth Novy	Lisa Hardwick	Sarah Harriss
Nancy Swank	Kathy Hollinger	Saundra Tracy
Michael Williams	Wes Ratliff	Dan Watts

STATISTICAL INFORMATION FOR 2019

Active Members at the beginning of the year: 390

Gains: 6 Losses: 8

Total Active Membership at the end of the year: 388

Age Distribution of Active Members: 25 and under: 32 (8%)

26 to 40: 62 (16%)

41 to 55: 73 (19%)

56 to 70: 64 (23%)

71 and Over: 131 (34%)

NEW MEMBERS

Megan Becker
Oscar Canizares
Nathan Ernest
David Goris
Michael Klitzing
Sandra Santos

IN MEMORIUM

Joanie Bossart
Sue Shelden
Helen Bottos
Bob Dodd
Francis Strand

Report of the Treasurer		
December 31, 2019		
General Fund		
Balance on Hand January 1, 2019		\$9,267.12
Income		
Prepaid pledges for 2020	41,642.34	
Current pledges and contributions of record	478,242.51	
Future pledges and contributions of record		
Prior pledges	2,550.06	
Plate Offering	5,278.58	
Building Use Income	15,850.05	
Miscellaneous, Reimbursements, Transfers	181,599.63	
Bank Interest	8.66	
Ledger entries	1,220.67	
Total Receipts		726,392.50
Disbursements		
Payroll	(330,096.30)	
Non-payroll GF	(159,946.41)	
Other GF Checks/Disb (includes fund transfers, non budgeted items)	(219,092.66)	
Total Disbursements		(709,135.37)
Balance on Hand December 31, 2019		\$26,524.25
Special Funds, Balance on Hand December 31, 2019		\$47,604.97
Endowment (New Covenant Funds): Balance on Hand December 31, 2019	\$ 76,680.32	
Reserve Fund December 31, 2019	\$ 53,147.82	
Campaign Fund December 31, 2019	\$ 89,837.34	
Campaign Fund Mortgage Balance (monthly payments: 4,934.50)	\$ (273,378.74)	
Parking Lot Fund December 31, 2019	\$ 62,806.84	
Parking Lot Mortgage (monthly payments: 2,599.30)	\$ (235,525.53)	
CD 93222825 (02/07/2020) @ .25%	\$ 50,800.08	
IUCU CD (13 month APY: 2.5%)	\$ 10,216.13	
IUCU CD (13 month APY: 2.5%)	\$ 30,648.41	
Mary C. McClellan		
Treasurer		

FPC-PW - BLOOMINGTON INDIANA
ANNUAL FINANCIAL REPORT
December 31, 2019

		PW Funds on Hand	Dec. 31, 2018	\$1,475.64
		<u>YTD Receipts</u>		
Contributions:	11	\$ 890.00		
Birthday Offering		\$ 173.00		
Least Coin	2	\$ 35.00		
Thanksgiving Offering		\$ -		
Soup Fundraiser		\$ 1,162.00		
		Total YTD Receipts	\$ 2,260.00	
		<u>YTD Disbursements</u>		
PW in the POV	Mission	\$ (400.00)		
PW in the POV	Oper. Life	\$ (50.00)		
PW in the POV	Membership	\$ (95.00)		
PW in the POV -Church World Services		\$ (50.00)		
Mon. Cty. Church Women		\$ (50.00)		
MCUM		\$ (350.00)		
PW in the POV	Least Coin	\$ (35.00)		
PW in the POV	Birthday	\$ (173.00)		
	Birthday 2018	\$ (136.00)		
PW in the POV	Thanksgiving	\$ -		
Pyoca		\$ (200.00)		
Horizons Magazine	2	\$ (37.90)		
The Awards Center		\$ (9.00)		
Soup Fundraiser Supplies		\$ (486.68)		
		Total YTD Disbursements	\$2,072.58)	
		PW Checkbook Balance	Dec.31, 2019	\$1,663.06
		Youth Scholarship Fund Balance:		\$ 675.32
		PW Funds on Hand:		\$ 987.74

PW Treasurer:
Gail Dunning