

2018 Report to the Congregation



**First Presbyterian Church
221 E. Sixth Street
Bloomington, IN 47408**

Pastor's Annual Report



While there is much that remains the same and consistent from one year to the next, one of the elements about my job that I love the most is that no day is ever the same. This means that no week, month, or year is ever the same. If variety is the “spice of life,” then 2018 was a very flavorful year for me and my ministry.

Without question, the biggest change for me (and First Presbyterian Church) was my sabbatical. From July through mid-November, I was away from the church and pastoral duties. This sabbatical was made possible by the Lilly Endowment Clergy Renewal Program and the congregation. I am most grateful for this opportunity that has shaped me and my relationships in new ways. During this time I traveled with family and alone. I re-connected to places and spaces that are special to me. I spent time with the people I love the most. I also re-gained clarity in my sense of call

as a pastor. I am not surprised that FPC carried on just fine without me. Great thanks to the leadership of the Session, the Rev. Kim Adams, and many more for continuing the ministry here, but also taking some bold new steps along the way!

From January through July 2018 I was with you for Sunday worship services, preaching most Sundays during the month. We also had special events centered on our worship of God. These included dedicating the Paul Fritts Opus 41 organ and welcoming the Rev. Nannette Banks of McCormick Theological Seminary and the Rev. Dr. David A. Davis of Nassau Presbyterian Church to our pulpit. We began the calendar year by remembering our baptisms and that we are counted among God's beloved. We worshiped during Lent with additional services on Ash Wednesday, Maundy Thursday, and Good Friday. Of course, we proclaimed and celebrated the resurrection of Jesus Christ on Easter Sunday! I led worship and preached at funerals and weddings. In fact, my last pastoral act of 2018 was officiating a wedding on New Year's Eve. Together, as the body of Christ, we baptized and we welcomed all around the Lord's Table. When I returned from sabbatical it was almost Advent. What a joy it was for me to return to all of you during this special time of year.

Pastoral care was an area of focus for me this year. Spending time with individuals and families during their time of need is one of the true blessings of being a pastor. In 2018, this happened in hospitals, in care centers, in homes, and in my office. It also happened over countless cups of coffee, lunches, breakfasts, and more. It also happened in many quiet conversations in the hallway, Lyman Hall, parking lot, and even in grocery stores. I am humbled and grateful to be invited into your lives in this way. It is also a privilege to share this ministry with Rev. Adams and the Deacons. Due to the Pastor's Discretionary Fund, I was able to financially assist several members and friends of the church during a time of financial need.

It was a busy year administratively. In addition to the ongoing administration and organizational work in the office and with committees, we had a major staff change. In 2018 we said goodbye to Dr. Katy Strand, our Director of Music. As we said goodbye to her, we also welcomed Grant Farmer as our Interim Director of Music. At the end of 2018, Peg Creech also stepped down as our Financial Secretary and we welcomed Dave Schawndt into that role. I continued to work closest with the Membership, Nominating, Outreach, Personnel, Property, Stewardship, UKirk, and Worship Committees.

In 2018, I completed a cohort gathering called A Convocation of Christian Leaders, through the Divinity School at Duke University. This group included pastors, educators, and those in ministry leadership throughout the country. It was a terrific experience. Through this process, I received a small grant that I used to create a similar cohort of members of the church to think about church and ministry in

new ways. This process is ongoing. As the Duke cohort wrapped up, I was invited to join the Pastoral Leadership Program at Wabash College. This two year program is also a cohort model and we are delving deep into what leadership looks like in the church in this day and age. I also sat in on a Religious Studies class at Indiana University, "Religion and Sports." This was a joyful and enlightening experience.

One of the ordination vows includes a section on serving the larger church. I lived into this calling by serving as the moderator of the Congregational Mission and Vitality Committee of the Presbytery of Ohio Valley. I also served as a member of the Presbytery's Council (governing body). Beyond the presbytery, I continued to serve as a representative to the Synod of Lincoln Trails. In 2018 I served as Vice-Moderator and was elected to serve as Moderator of the synod in 2019. I am also on the Synod Council and enjoy these leadership positions.

While this was an atypical year for me because of the sabbatical, it was still a full year. It was a very good year. It was a year that gave me time away to reflect and refresh. It was also a year that reminded me just how very blessed and thankful I am to serve God alongside of all of you at First Presbyterian of Bloomington.

Respectfully submitted, The Rev. Dr. Andrew T. Kort

Associate Pastor's Report

Dear Friends,

It's hard to believe my third year as Associate Pastor at First Presbyterian Church, Bloomington has come to a close and a fourth year has begun. As I reflect on 2018, I am reminded of a gift my mother had given me several years ago - a chain with a pendant of a butterfly engraved "*Embrace Change.*" It's no secret that change can be difficult and in 2018 we experienced transformation in a plethora of ways: we said many goodbyes, welcomed several new faces, adopted new resources, embraced new leadership, prayerfully sent Pastor Andy on sabbatical, were presented with new opportunities for service, purchased a parking lot, and welcomed Pastor Andy back home. With all that was new, FPC remained faithful and open to the Spirit at work with grace and love. We embraced change, as we sought new ways to live into our vision of "Celebrating Christ and Serving Community at 6th and Lincoln and throughout the world."



It is with overwhelming joy that my vocation calls me to plan and lead worship, to preach and teach, provide pastoral care, and to connect with people, striving to create authentic relationships. In 2018, I continued to provide support for the Board of Deacons, the Christian Education Committee which includes, children, youth, and adult education, the Small Groups Committee, and the Membership Committee. However, my role in providing pastoral support was expanded while Pastor Andy was on sabbatical. During that time, I met with the Stewardship and Outreach Committees, the Worship and Property Committees, moderated the meetings of the Session and two congregational meetings, in addition I held weekly staff meetings. For the third year in a row, I am honored to be one of your pastors and humbled to serve alongside First Presbyterian's gifted staff and adept leaders.

One of my greatest joys in ministry is when we come together on Sunday mornings (and the many times in between) to worship. Some highlights include: The 12 youth who led us in worship in April that 15 youth had planned. It was with tremendous joy on June 3rd, after two years of faith exploration, seven confirmands professed their faith and joined the church. Two weeks later, on June 15th, 21 West Virginia mission travelers led us in worship. In August we worshipped at Pyoca for the All Church Retreat. Not to

mention, from July through November, we were truly blessed with an exceptional pulpit supply in Pastor Andy's absence. In October, we welcomed David VanderMeer from Central Presbyterian Church in Atlanta who led a Saturday workshop "Music and Art as Liturgy" and "A Worship Experience" an inter-generational Sunday Church School. The third Sunday in Advent the children led us in worship, telling the Nativity Story. What a gift it is to have so many children, youth, and adults joyfully serve as worship leaders.

Furthermore, providing pastoral care continues to be a meaningful and significant part of my call. It is truly an honor to share in these tender moments. Throughout the year, I met with members and non-members for care and counsel in homes, my office, at the hospital and nursing facilities. There were also many times I met with members for coffee, tea, and to break bread together. As a community, we shared blessings and concerns and lived into the baptismal promise as we prayed for one another, connecting us in ways that both deepen and strengthen our relationship with God and each another.

2018 definitely proved to be a year of learning! Throughout the year, I led different Sunday Church School classes and encountered learning moments on a daily basis. In January I attended the annual Association of Presbyterian Christian Educators conference in Louisville, KY which included participating on a panel discussion of writers for the children's story Bible, "Growing in God's Love," released in January. In March, I attended the Progressive Youth Ministry conference at Montreat. In June, along with several other faith and lay leaders in the community, I planned and led the Interfaith/Intergenerational Building a Peaceful Neighborhood Event at First Christian Church. In July FPC sent three youth, along with myself and two other adults to the Montreat Youth Conference. In September, we kicked off our third Godly Play classroom for FPC's "Tweens" in addition to hosting the Godly Play Core Training. Throughout the year, I continued to meet with the Synod of Lincoln Trails 26th New Pastor's Program and continued my work with the Presbytery of Ohio Valley's Committee on Ministry, which continues to be a meaningful way to serve the presbytery.

There is so much to be thankful for in looking back. 2018 was a year filled with opportunities to serve and grow closer to God. As time marches on, let us remember Paul's words: "Don't be conformed to the patterns of this world, but be transformed by the renewing of your minds so that you can figure out what God's will is—what is good and pleasing and mature." Romans 12:1-2, *Common English Bible*

In God's Grip, Pastor Kim

Earth Stewards



Earth Stewards is a small group ministry that seeks to encourage caring for God's creation, under a Session Statement on Creation Care, adopted in 2009. The statement can be accessed at <https://www.fpcbloomington.org/2009-care-statement>. See also the group's web page at <https://www.fpcbloomington.org/earth-stewards>.

Earth Stewards has become something of a virtual group, foregoing regular meetings in recent years. The group also has an email list with light traffic.

Earth Stewards provides recycling services for our church. We currently have a team of church folks who handle this work on a rotating monthly basis. The new team includes Allan Edmonds, Tom Gardner, Christopher and Nancy Goss, Steve and Ann Schechter, Tom Schwandt, and Dan Watts.

We also focus on education in the congregation. Allan Edmonds and Norm Holy have taken over from Julie King to write regular environmentally-themed messages for First Press. Norm Holy gave a presentation to the Faith Forum on Challenges Facing our Most Iconic National Parks.

Allan Edmonds serves as an informal liaison with the Property Management Committee, helping to monitor and document our church's energy conservation efforts.

Members of our Earth Stewards group continue to engage with the community on environmental issues. Norm Holy serves as a writer for the weekly EcoReport on local volunteer radio station WFHB FM 91.3 and is part of the local chapter of the Citizens Climate Lobby, while Allan Edmonds represents First Presbyterian in the interfaith group Earth Care Bloomington.

It is rather critical for our work in the congregation that Earth Stewards re-invent itself with a new, younger, energetic and hopeful group. The present older members can provide support, but new faces are necessary!

Contact: Allan Edmonds at allan.edmonds@gmail.com.

Property Management Committee

Committee Members: Tom Dillon Chair, Don Hollinger, Garth Goodlett, Christopher Goss, Steve Creech, Richard Darling, Greg Hepfer, Ron Jensen, Bill Jones, Mickey Klein, Allan Edmonds, John Connell, Sue Connell, Jack Peterman and Judy Dillon Secretary.

After many years of faithful service, Ron Jensen and Christopher Goss resigned from the committee. Their contributions will be greatly missed.

The work on the new organ was completed and could not have been done without the dedication of Don Hollinger. Don also engineered a mechanism to return the cross to its proper place in the sanctuary.

The stained-glass windows in the rotunda were removed for repair and replaced with plywood panels that were painted to enhance their look. As soon as the windows are repaired, they will be re-installed.

The Planned Maintenance System that was started last year is going strong with two semi-annual inspections. After the inspections are complete, a work list is generated that members of the Property Committee work on to keep the church building in good repair. The sinks in the Lyman Hall restrooms were re-piped so there is now hot water to the sinks in both restrooms.

Greg Hepfer notified the committee early in the spring that, due to his job responsibilities, he could no longer cut the church's lawn. The committee decided to ask for volunteers from the congregation to be responsible for cutting the grass for a month during the summer. We had several volunteers and the lawn looked nice all year.

We had our two "Work Days" this year in cooperation with the Korean Presbyterian Church to dress up the landscaping, spread mulch and generally clean up the church, inside and out.

We also cut the grass at Larry Crowe whenever there was any activity there, such as the Presbyterian Woman's supper. All the picnic tables were power washed and the outhouse was also power washed. Several downed trees were removed. The Property Committee has also started looking into the possibility of logging some of the Larry Crowe property to help offset the cost of maintaining that property.

Members of the Property Committee were instrumental in hosting the University of Michigan for their alternate spring break in Bloomington to work with Habitat for Humanity.

The Building Use Policy, Sanctuary Use Agreement, Church Facility Use, Hold Harmless Agreement and the Sound Board Policy were all updated this year.

The Property Committee was very active in the remodeling of the Nursery. We helped with the painting, mounting of shelves and racks, adding a sink to the restroom and new fixtures to the existing sink. We also installed new locks on the new cabinets and drawers.

Allan Edmonds continues to monitor our church's energy usage and maintains our database for a

possible grant application. While recent state legislation has altered some of the economics of solar panels, the possibility of solar panels remains a goal of the Property Committee to further our commitment to energy conservation.

The purchase of the new parking lot has raised several maintenance issues on which we are working. The fence on the south end of the lot needs repair and under consideration is the installation of a pedestrian gate on the south east corner.

Due to security concerns, the committee decided that all church doors should remain locked and entry to the building would require a code, except for pre-arranged times for larger groups. A wireless doorbell was installed outside the Lincoln St. door that rings in the office so that the Office Administrator can monitor and allow entry into the church. A Security Sub-Committee was formed to initiate permanent security measures to keep both the church personnel and building safe. Those measures are moving forward and will be installed soon. Also, a silent "Panic Button" was installed on the sound board in the sanctuary and will notify the Police if there is ever a disturbance during worship.

The new signs purchased by the Membership Committee were installed at the 7th Street entrance, the office entrance and the limestone sign on the front lawn.

It was a very busy year and I would like to thank the members of the Property Management Committee for their help and support.

Respectively Submitted, Tom Dillon

Personnel Committee

Committee: Thomas Schwandt (Session Member and chair); Gary Crow, Tom Dillon (Session Member); Carol McGregor; Kevin Tevault; Wes Ratliff (Session Member); Rev. Andrew Kort, Ex-Officio Member.

Accomplishments:

- Reviewed Pastor's 2018 sabbatical leave plans; assisted with the formulation of the revised sabbatical leave grant submitted to the Lilly Foundation
- Organized a goodbye celebration for Katy Strand and the collection of a love offering
- Assisted with the search for and selection of an interim Music Director
- Reviewed compensation market trends and made compensation recommendations to Stewardship Committee for 2018 budget; this included an equity audit of the associate pastor's effective salary
- Developed draft of new required policies on anti-bullying and social networking
- Provided support to Head of Staff, and the Associate Pastor (during the Pastor's sabbatical leave) on personnel issues and policies as requested
- Solicited funds from the congregation for the 2018 staff Christmas gifts; organized and hosted a holiday luncheon for staff
- Assisted with the search for and selection of a new Financial Secretary

Respectfully submitted,

Thomas Schwandt Chair, Personnel Committee

Nominating Committee

Committee members: Elder David Giedroc (co-chair), Elder Tom Schwandt (co-chair), Tim Baldwin, Karen Hahn, JoAnn Main, Ed McClellan, Ann Schechter and the Rev. Andrew Kort (ex-officio).

The committee was charged with choosing new members for the Deacon and Elder classes of 2021.

The following tasks were undertaken and completed:

- The Committee met to discuss which roles and committee chairs were being held (and therefore vacated) by members of the class of 2018, as well as those officers who had resigned their posts prior to the end of their respective terms. This began the task of identifying individuals with strengths in a particular area of church life and governance.
- Nominations were requested from members of FPC for candidates to either board via a bulletin insert.
- The committee met on a number of occasions to review the names of FPC members to serve in each of these roles.
- Each committee member participated fully in contacting prospective officers and in explaining the duties and responsibilities of the position they were being called to assume. This information was continuously communicated to other members of the committee and reviewed at the next meeting.
- Elders and Deacons for the class of 2021 as well as those selected to fill unexpired (class of 2019) terms, were nominated, and were elected at the Annual Congregational Meeting on Sunday, October 28, 2018. They are:

Elders: Debbi Conkle, Gary Crow, Sarah Harriss, Saundra Tracey, Dan Watts, Nancy Swank (class of 2019), Michael Williams (class of 2019), Youth Elder (vacant)

Deacons: Glen Darling, Barbara Hanna, Nate Nickel, Becky Rusie, Ruth Holman (class of 2019), Steve Schechter (class of 2019), Youth Deacon (vacant).

Nominating Committee: Remaining on the committee for CY 2019 will be Elder Carol Avenson (2020), Tim Baldwin (2019), Elder David Giedroc (chair, 2019), Mary Burch Ratliff (2021), Tom Schwandt (2019), Derek Voskuil (2021), and Karen Watts (2019, immediate past chair of the Board of Deacons).

Respectfully submitted, David Giedroc, co-chair

STATISTICAL INFORMATION FOR 2018

Active Members at the beginning of the year: 390

Gains: 13

Losses: 15

Total Active Membership at the end of the year: 388

Age Distribution of Active Members:

25 and under: 32 (8%)

26 to 40: 62 (16%)

41 to 55: 73 (19%)

56 to 70: 64 (23%)

71 and Over: 131 (34%)

IN MEMORIUM

Barbara Burkhead

Louise Duke

Mary Emison

Barbara Hyde

Louise Johnson

Jack King

Leslie LeComte

Leticia Lybrook

Angie Mathews

Jean Stoner

Francis Strand

Christian Education

Members: Kathy Hollinger, chair. Kim Adams, Associate Pastor, ex-officio

Adult Ed (ACE): Allan Edmonds, chair, Jim Ernest, Cathy Hahn, Lou Moir, and Karen Bush Watts.

Youth Sub: Nancy Goss, chair, Mary Beth Novy, Mary Burch Ratliff, Tressa Rauh, Nathan Ernest, and Meagan Williams.

Children's Ed: Kathy Hollinger, chair, Carol McGregor, Karen Hahn, Sarah McKenney and Joanie Blackwell.

Children's Ed Subcommittee Accomplishments:

FPC along with Trinity Episcopal and First Christian Church planned and sponsored an Intergenerational Interfaith event, "Building a Neighborhood Together," a peacemaking project from Family Communications, Producer of "Mister Rogers Neighborhood" published by the Presbyterian Peacemaking Program.

A nursery task force committee was formed for the purpose of renovating the nursery.

The Easter egg hunt was held on Easter Sunday. With the help of the nursery staff and the youth this annual event was a huge success.



Intergenerational & Interfaith Neighborhood Build



Godly Play

A Godly Play core training event was held at FPC in August. We had 11 members of our church attend along with attendees from other churches.

Our upper elementary classroom began using the Godly Play curriculum.

Our annual Halloween party was held in conjunction to Kid's Night In this year and we had a great turnout for this event.

The Nursery Staff continues to host the "Kid's Night In" event each month.

This year marked the 30th Anniversary of Heifer Market at FPC. We had many children and youth participate and help this year.

The 3rd annual Advent Event was held in conjunction with Hanging of the Greens, the Christmas Store, children's activities and a potluck dinner.

Many of our children participated in the Godly Play Christmas Pageant.

Youth Ed Subcommittee Accomplishments:

A new confirmation class began in January. We had seven youth who were confirmed on June 3.

On the MLK Day of Service the youth washed and sanitized water bottles that were donated to the Shalom Center.

In February the youth were involved with two fundraisers:

The Souper Bowl of Caring on Sunday, February 4 raised \$600.00 for Youth Missions and \$650.00 for the Shalom Center and the Lunch Program in Posoltega, Nicaragua.

The spaghetti dinner/variety show fundraiser was held on Sunday, February 18.

In April the youth participated in a lock-in at the church prior to Youth Sunday in order to plan the service for Youth Sunday.

The youth held a Youth Sunday Worship service on Sunday, April 29 to celebrate our graduating seniors: Bailey Goodlette and Miles Main.

In May, several youth participated in the Interfaith Intergenerational Building a Neighborhood Together event.

In June the Youth participated in the West Virginia Mission Trip.

In July several youth attended the Montreat Youth Conference, along with Rev. Kim Adams and Karen Hahn.

In August the Youth had a Pancake Brunch to raise money for missions.

In September the High School class began using a new curriculum, "The Thoughtful Christian."

In November the youth participated in a lock-in at church to get ready for the Heifer Market. They also helped with the Heifer Market.

In December several youth helped at the Advent Event.

Adult Education Subcommittee Accomplishments:

The committee met several times over the course of the year for planning work. We also communicated electronically on a regular basis between meetings.

In the second half of the year we started a Sunday morning **Lectionary Bible Study group**. The group uses a curriculum discussion guide available online from Seasons of the Spirit and rotates weekly leadership among the participants. Jim Ernest and Cathy Hahn served as coordinators.

The **Faith Forum**, our other Sunday morning class, met throughout the year and discussed a diverse set of topics summarized below. Allan Edmonds typically moderated the sessions.

In addition, we had a separate reading group that met several weekdays to discuss the book, *Waking Up White*, led by Allan Edmonds.

Summary of 2018 Faith Forum Presentations

1. *Waking Up White*, a book by Debby Irving. Presented by Allan Edmonds.
2. Up close introduction to our new organ. With organist Chris Young and Jeff Main, chair of the Organ Taskforce.
3. Environmental Challenges in Some of Our Most Iconic National Parks. With Norm Holy.
4. Characteristics of the Most Successful Churches. With visiting minister, the Rev. David Davis, of Nassau Presbyterian Church, Princeton, NJ.
5. Touring Protestant Reformation Sites, Part 1. With our pastor Andy Kort.
6. The New "Glory to God" Presbyterian Hymnal. With members of our Worship Committee.
7. Godly Play. Our church's new children's Sunday School curriculum. With Kathy Hollinger and Karen Hahn.
8. Our Church's Mission Priorities. With members of the Outreach and Mission Committee, chair David Giedroc.
9. Touring Protestant Reformation Sites, Part 2. With our pastor Andy Kort.
10. The Plight of the Kurds. With Sharon Ackerman.
11. Current Trends in Contemporary Islamic Thought. Presented by Kevin Jaques, professor of religious studies at IU.

12. What is being done about Indiana's opioid addiction crisis? Presented by Joyce Krothe and colleagues.
13. The Issues Before the 2018 Presbyterian General Assembly. With Susan McGhee, Executive Presbyterian of the Presbytery of Ohio Valley.
14. The new children's story Bible "Growing in God's Love". Introduced by Associate Pastor Kim Adams, who contributed several of the 150 stories.
15. Developing Plans for a Bloomington Detox Center. Presented by Dwayne Gordon, Bloomington Wheeler Mission director.
16. Interfaith Conversations. With Rabbi Brian Besser of Bloomington's Congregation Beth Shalom.
17. Actions taken at last summer's PC(USA) General Assembly. Led by Executive Presbyterian Susan McGee.
18. The life and work of Austin Seward, one of our church's founding fathers, with Judy Holy and Bob Dodd of our Bicentennial Taskforce.
19. Non-partisan discussion of election issues I. Moderated by Bill McGregor. Focus on issues facing our democracy, with George Hegeman from the League of Women Voters.
20. Stewardship and our Church's Mission. Discussion led by Boyd Hahn, chair of the Stewardship Committee.
21. Non-partisan discussion of election issues II: Candidates, likely outcomes, and possible consequences. Moderated by Bill McGregor, with guest Russell Hanson.
22. Float Like a Butterfly, Sting Like a Bee: Life and Times of Muhammad Ali. Led by Cooper Harriss.
23. Non-partisan discussion of election issues III: What Just Happened? Discussion of the results of the recent election and their consequences. With guest speaker IU political scientist Marjorie Hershey, and discussants Bill McGregor, Andy Ruff and Russell Hanson.
24. Science and Religion. Led by Dan Watts.
 1. Part 1. Discussion of the divide in American culture between Faith and Science, including the pressures on people to choose one side or the other.
 2. Part 2. Focus on steps that our congregation, as well as our denomination, might take to respond to related concerns of our youth and visitors to our church.
25. The Stories of Some of Our Favorite Christmas Carols. Led by Karen Watts.

Goals:

Continue to find ways to engage children, youth, and adults as they begin and continue on their faith journeys.

Continue to recruit more members for CE subcommittees.

The Christian Education committee would like to thank the following individuals who served as teachers in our church school program:

Preschool- Elementary: Karen Hahn, Tressa Rauh, Sarah Harriss, Jason Adams, Cyndi Johnson, Kaj Johnson, Julie Strycker, Wendy Vanderzee, Sarah McKenney, Heidi Darling, Kathy Hollinger, Jo Ann Main, Carol McGregor, Ann Schechter, Cathy McFarland, and Mary Burch Ratliff.

High School Class: Carol Barrett, Nathan Ernest, Dave Grossman, Meagan Williams, and Mary Burch Ratliff.

Lectionary Bible Study: Gary Crow, Cathy Hahn, Bill Barrett, Derek Voskuil, and Jim Ernest.

Faith Forum: We thank all of the Faith Forum program presenters.

A special thank you to Eileen Jennings, Children's Choir Director, who led the music segment during the

Intergenerational Interfaith Building a Neighborhood event in May and also was the music director for the Children’s Christmas Pageant.

We want to thank members of the Nursery Task Force Committee: Mary Burch Ratliff, Cathy McFarland, Joanie Blackwell, Sarah Nickel and Crystal Ritter along with Tom Dillon, Steve Creech, David McFarland, Andrew Simmons, and Chuck Mulry for all of their hard work in completing the nursery renovation.



We also want to thank Allan Edmonds, Nancy Goss and Joanie Blackwell for their work on the Christian Education section on FPC’s website.

And lastly, we want to express our appreciation, thanks and gratitude to Rev. Kim Adams for her guidance and leadership in Christian Education.

Respectfully submitted, Kathy Hollinger, Chair

Board of Deacons

Class of 2018	Class of 2019	Class of 2020
Jo Ellen Baldwin	Jason Adams	Sergio Fernandez
Virginia Baude	Sharon Ackerman*/Ruth Holman	Judy Fulford
Dave Grossman	Joyce Krothe	Lou Moir
Zoe Rauh	Bev Tevault*	Julie Strycker
Karen Watts	(*Resigned during the year)	

As the Board of Deacons summarizes our work in 2018, we thank the FPC congregation for the opportunity to serve the church and for their support of our ministries. We especially extend our appreciation for the compassion and insight of the Rev. Kim Adams who served to guide us through a challenging but rewarding year.

The report that follows is organized according to our new ministry structure. Our officers for 2018 were Moderator: Karen Watts; Vice-Moderator: Dave Grossman; Secretary: Judy Fulford. Summaries of each of the ministries follows.

Birthday and Greeting Cards. Virginia Baude: Twenty birthday cards were sent to members celebrating birthdays of 85 years or more. Virginia sent a total of 270 greeting cards to members of the congregation who were experiencing joys or sorrows of various sorts, especially to those with health challenges. Although Virginia’s term as a Deacon was complete at the end of 2018, she will continue this ministry for which we are very grateful.

Bulletin Board. Julie Strycker: The Bulletin Board was put up monthly featuring articles written by and about our members. Older articles were removed when newer articles on different colored paper were posted. Contributions are always appreciated by Julie.

CareNotes. Virginia Baude. A new source for CareNotes was identified this year. Virginia was conscientious about keeping a supply of these inspirational messages available in the narthex for FPC members and friends.

Coffee Hour. Karen Watts: This greatly appreciated ministry provides coffee and refreshments following each of the Sunday worship services held at FPC. It is highly dependent on a broad group of volunteers to help the Deacons accomplish this and has been facilitated by an online signup system. Only one Sunday, following a 9:00 a.m. service, was lacking the volunteers to host a Coffee Hour and only coffee was provided. In 2018, 48 individual volunteers, the FPC Youth, and four Committees provided food, washed dishes or hosted 82 coffee hours. Several special events were celebrated during this time, including two

special birthdays, a 50th wedding anniversary, and recognition of our 50 year members. We thank all who have participated in the past and look forward to including a broader group of volunteers in the futures.

Coffee Purchases. Judy Fulford: Judy kept us stocked with coffee, teabags, cream and sugar, napkins and juice. Others in the congregations donated packaged cookies, cheese and crackers in case of last minute need. Donations from FPC members are always appreciated.

College Care Packages. David Grossman: Shortly before fall and spring final exams at IU, Dave prepared 24 bags with snacks for local undergraduate college students. These are available for distribution in the narthex of FPC the weekend before final exams.

Communion Preparation. Sharon Ackerman/Ruth Holman: Sharon and Jim Ackerman and other volunteers prepared the elements for the monthly and special communions from January to May. This ministry was taken over by Ruth Holman starting in July when Sharon moved to California. Twelve-first Sunday communions were prepared plus special communions (for example, Christmas eve 10 :00 p.m. service). This ministry also maintains supplies for communion preparation. Julie and George Strycker prepared communion several times.

Fifty Year Recognition. JoEllen Baldwin. A 50-year celebration of FPC membership was recognized in December for Mickey Klein and Anne and Kent Honeycutt. Their many contributions to FPC were acknowledged during worship and in a reception following. It was noted that Carole Allen, whom we failed to honor in 2015, will be honored in 2019.

Funeral Receptions. Lou Moir and Ann Schechter: Deacons held four funeral receptions for families of FPC member and two for families of friends of the church. Approximately 40 women provided food or money to buy food for these receptions. This ministry often elicits appreciation from people without a church home who attend the services, so we consider it to be not only a ministry of compassion for the family of the deceased, but also a work of evangelism.

Flower Delivery. JoEllen Baldwin: JoEllen continued to use an effective process for contacting people who donate flowers to FPC about dedications and where they want their flowers delivered following the service. This ministry is coordinated with the Worship Committee that is responsible for making sure flowers are provided for FPC Sunday services.

Item Exchange. Jason Adams: In 2018 we added eight convalescent items to the item exchange list and one toddler item. We loaned out eight items overall for various lengths of time. There are currently several items on long term loan. This year Jason improved the visibility of the program by posting the items in a more noticeable format on the main bulletin board in the narthex outside Lyman Hall.

Meals. Bev Tevault and Sergio Fernandez: Fifteen families were provided with over 30 meals donated by Deacons or other FPC members. In March and April small groups gathered on a Saturday morning in the FPC kitchen to prepare two large casseroles and desserts that were stored in the freezer for future use.

Rosebuds. Zoe Rauh: Six rosebuds honoring new grandchildren and great grandchildren of FPC members were provided for Sunday worship.

Transportation. Julie Strycker: Rides to and from FPC Sunday services were arranged for two members during the first half of the year but were not necessary after June due to changes in personal circumstances. Several FPC members are personally involved in providing rides on Sunday to and from Bell Trace, but this is being done outside the Deacons. Although there were several requests for rides for homebound FPC members to attend to personal errands, the Deacons decided that this could escalate quickly, and that this would not become part of their ministry. Instead they have provided the names of others who may be able to assist in providing rides for personal trips during the week.

Visitation. Joyce Krothe: In addition to visits from Joyce and Kim, at least six FPC members visited eight people in 2018; some members were visited more than once. In total Joyce and other Deacons made more than 20 visits. Joyce also called to check on three members who were ill or recovering from surgery

to assess their needs. Joyce hopes to arrange Bell Trace or Meadowood luncheons in 2019.

Nominating Committee. The Deacons made a request to Session that a recent Deacon become a member of the Nominating Committee. This would ensure that the current needs of the Deacons would be considered as the Committee proposed new members for the incoming class of Deacons. The Session approved this request, and suggested that the past Moderator of the Deacons serve in that role. This year Ann Schechter served on the Nominating Committee as a representative for the Deacons.

Resignations and election of a new deacon. In May Sharon Ackerman resigned and in September Bev Tevault resigned. Because of the need to have a Deacon designated to be responsible for Communion preparation, the Nominating Committee nominated Ruth Holman who was elected and installed to fill out the unexpired term of Sharon Ackerman (Class of 2019).

In addition to the regular ministry responsibilities, Kim provided visitation training for those interested in the Visitation ministry. Sharon led a session on Communion preparation and Karen set up kitchen training sessions. Appropriate electronic guides were prepared for these activities and are stored on the computer maintained by the Office Administrator.

Finally, \$797.33 was spent on coffee hour supplies and special receptions from our \$1,000 budget.

Respectfully submitted, Karen Watts, Moderator for 2018

Music Program

The First Presbyterian Church Music Program sustained growth throughout 2018 both in membership as well as worship diversity and collaboration. From the July to December of 2018, the consistent membership of the Chancel Choir has risen from fifteen to twenty-two. These dedicated individuals have performed works varying from 14th century a cappella motets to contemporary worship arrangements with guitar and everything in between. Their flexibility and devotion to the well-rounded worship of the congregation has become a high but necessary standard for the ensemble.

Two of the major Sundays this fall, All Saints Sunday and Music Sunday, included large scale works by Brahms and Händel. Brahms' *Begräbnisgesang* and *How Lovely is Thy Dwelling Place* included beautifully orchestrated work by organist Chris Young, and Händel's *Messiah* included string players as well as skillful solos by our choral scholars. Other Sundays often included special music from congregants including solo piano, guitar duets, and voice soloists. Organist, Chris Young, presents thoughtful and enticing repertoire for worship on a weekly basis. These include many master works as well as interpretive improvisations, all of which further the weekly message.

The Children's Choir, under the direction of Eileen Jennings, led the congregation multiple times this fall with beautiful anthems as well as a retelling of the Christmas story in December with meaningful staging and narration. This fall the bell choir, under the direction of Brian McNulty, presented a Sunday of anthems included arranged hymns and gospel tunes. Also on Music Sunday, the bell choir collaborated with the chancel choir to present a large, orchestrated hymn. The bell choir's continued dedication provides our congregation with beautiful, ethereal arrangements.

Overall, the growing music program of First Presbyterian Church has proven itself as a dedicated set of members focused on presenting meaningful weekly worship for its congregants. The program looks forward to continued growth in 2019 as it pursues an ongoing commitment to excellence and a broadening of worship styles in hopes to reach more congregants each week.

Grant Farmer, Interim Music Director

Small Groups

Small Group Committee members include: Paul Rothrock (chair), Carol Barrett, David Burkhart, Sue Connell, Lou Moir, and Kim Adams (pastoral staff).

In 2017 the small groups committee completed a survey of interest from the congregation. Based upon survey results goals for 2018 were established, namely to launch a second Emmaus group and a famous theologian discussion group which was dubbed The Excellent Adventure.

Both of these groups began during spring of 2018. The Excellent Adventure was a 6-week series that focused on Christology. In late fall, under Tom Gardner's leadership, the group reconvened to interact on a series of hot topic questions. The Emmaus group two established a twice monthly schedule and has a diverse membership that challenges and nurtures.

The small groups committee had a third goal for 2018 of forming a Faith and Family group. This group was not formed due to an inability at this time to identify leadership.

In the spring of 2018, the multiyear Jog Through the Bible, led by Rich VanDoren was completed. As a follow-up to the Jog, Rich agreed to repeat a 4-week series in early autumn entitled Jesus Just the Basics. While the attendance was modest, the series served as a vehicle for outreach and sweet fellowship.

Although new groups that meet needs of the community are important, the committee also seeks to nurture existing ones. This is done through prayer, communications with group leadership, and our own personal interactions. It also involves insuring that communication about small groups is readily available via church bulletins, newsletters, website, and social media. Thus in 2018 a renewed effort was made to update promptly information on each of these "platforms." Current small groups include: Emmaus group one, a relatively new (and much enjoyed) Faith and Film group under the leadership of Patsy Smith and Boyd Hahn, and Theology on Tap in a venue conducive to sharing issues of practical theology. The long established Men's Breakfast, Dining Out group, and Presbyterian Women's groups continue to fulfill their important faith building roles. Seasonal small groups such as and Suppers of Eight and Presbyterian Outdoors also meet needs.

Looking forward to 2019 and beyond, it is our hope to strengthen intergenerational groups to bring children, youth, and adults together. Small groups strive to enhance a deeper relationship with Christ, a deeper relationship with people, both knowing them and being known by them. A commitment to the group with mutual intentionality is important. In this way small groups give life to ourselves and to the Church.

Paul Rothrock, Chair



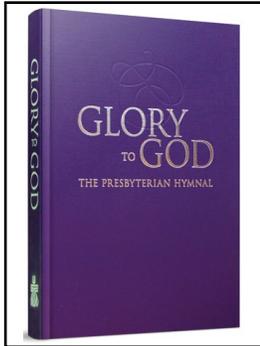
Presbyterians Outdoors trip to Amy Weingartner Branigin Peninsula Preserve

Worship Committee

The 2018 worship committee was made up of the following members: Norman Dean (Chair), Mary Jensen, Muff Johnson, Karen Hahn, Lisa Hardwick, Kathy Norris, and Becky Rusie. Katie Strand and Grant Farmer also regularly participated.

2018 was a very eventful year in the worship life of First Presbyterian Church. Musically, the new organ purchased with funds raised during the capital campaign was dedicated.

A new piano for the sanctuary, previously owned by Clara Henderson, was purchased and refurbished through the generous donations of several members of the congregation.



Finally with the financial support of the congregation we were able to purchase the Glory to God hymnal for use during both worship services.

Attendance at our two services remain healthy with an average of 171 people worshipping in our sanctuary on a given Sunday.

The committee is always seeking new members who are interested in becoming involved in the many areas the committee oversees; music, flowers, ushers, acolytes, children's worship bags, sanctuary set-up, holiday decorating, just to name a few.

Submitted by Norman Dean

Membership Committee

Committee Members: Gail Dunning, Chair - Carol Avenson - Tim Baldwin - Sue Connell – Rev. Kim Adams & Rev. Dr. Andy Kort, Counsel. Visitor Communication: Ann Schechter.

Phased off during the year - Nancy Nelson & Kevin Tevault.

In 2018 the Membership committee continued its commitment to provide outreach for visitors and friends.

Program Review

Greeters/Nametags: Committee members as well as several church members who have volunteered their time and gifts help to ensure a warm welcome to all and serve as an important resource for those entering that need assistance. This committee is responsible for making sure that nametags are available to all and organized somewhat alphabetically. Thank you, Julie Farris and Sherry Middleton, for your diligence with this task. The committee misses **Barbara Burkhead** who greeted at the parking lot door for many years. Her replacement has been hard to find. It is hoped to be able to get more members involved with this ministry. We initiated a "Welcome Table" in Lyman Narthex after the services as a predecessor to a formal Welcome Center designed by deceased member Steve Main.

Ambassadors: The committee recognizes that **all church members** are charged with welcoming guests each Sunday and we thank you. Karla Lewis, our Office Administrator, provides us, as well as session members, with visitor information found on the pew pads each week. Ann Schechter contacts the visitors with an additional welcome and passes along any requests for more information to appropriate leaders.

Signage: Sue Connell has been responsible for the signs that get displayed at the appropriate intervals on the different outside entrances of our church building. Sue Connell and Gail Dunning redesigned many of the outside signs to better explain our facility. Members of the property committee handled those replacements. More appropriate signs are being discussed with the property committee.

Weekly Joys & Concerns: Lou Moir, with occasional help from Mary McClellan, continues to volunteer to get this information out to the email participants after the Sunday services.

Sacred Grounds Café (room 27): This space was completed in spring of 2017 and has been set aside to host students in need of a quiet space for studying. It also gets used for a classroom on Sunday mornings and several meetings once a month. **It is stocked with coffee, tea, popcorn and other snacks as needed.** A Keurig pot, microwave, small refrigerator, charging stations and a printer are in the room.

New Member Classes: The membership committee is responsible for supporting prospective members through the Inquirers' class process which Rev. Dr. Andy Kort facilitates. In Spring, the session received into membership: Sam & Leandra (Barber) Drummy (married 12/31/18), Andrew & Angie Chickedantz, Ed & Linda Runden and Joanie Bossart (who, for health reasons, had to move back to the Chicago area) and Confirmands – Emma Adams, Sophie Giedroc, Sydne Goodlett, Addie Schmucker, Isabelle Rauh, Andrew Swank & Isabel Schneider. A special social hour was hosted that day in recognition of their confirmation.

Advertising: In 2018 we continued the tradition of advertising our Easter and Advent services in the Herald Times newspaper. We are also listed in the HT church directory each Saturday. Even though the Indiana Daily Student newspaper reduced its printed editions to only two per week, we continue to be listed in the church directory in the Thursday edition with an occasional "Spotlight" ad.

Church Website: Our committee worked with an astounding group of six college undergraduate students from the Kelley School of Business from January to May in determining our church's needs in several identified areas. It was then our task to implement these ideas. We accomplished the new website with much hard work from Karla Lewis, Office Administrator. The work on the website continues now that the busy holiday season has ended. The other areas identified will be discussed as time allows.

Social Activities

Annual Easter Brunch: The "all congregation" pitch-in brunch of finger foods has been hosted by the committee between the 9:00 a.m. and 11:00 a.m. services for many years and has been very well received and attended.

Fall Ice Cream Social: This event which is used to get to know new members better was back outside on the lawn on Sixth Street and served ice cream and toppings for those in attendance.

As committee chair these past two years, I have enjoyed the active and engaged members of this committee. We look forward to accomplishing new undertakings as well as continuing with those well established.

Respectfully, Gail Dunning

Elders Serving on Session 2018

Class of 2018

Norm Dean
Gail Dunning
Allan Edmonds
Tom Schwandt
Susie VanDoren
Evan Darling

Class of 2019

Beth Burcham
Tom Dillon
David Giedroc
Christopher Goss
Mary Beth Novy

Class of 2020

Carol Avenson
Boyd Hahn
Lisa Hardwick
Kathy Hollinger
Wes Ratliff

Celebrating Our Future

Committee Members: Mary McClellan, Bill McGregor, David Giedroc, Tim Baldwin, Nancy Nelson, Ann Schechter, Dan Conkle, and Lou Moir, and Garth Goodlett.

2018 was a wonderful year for the Celebrating Our Future committee as we began to see and enjoy the benefits of the campaign's major goals being accomplished. These projects began to have a major impact not only here at First Presbyterian (Roof, Organ, and Kitchen), but also in our community (MCUM / Detox center), domestically in West Virginia, and internationally with Posoltega, Nicaragua.

It was a great accomplishment for this committee to see the final check written in December of 2018 for our Mission component of the campaign. Dan Watts (pictured) was able to present Wheeler Mission with a check for \$53,000 which enabled them to put the final touches on their building's sprinkler system.



Another accomplishment of FPC's funds this year, was to help our Posoltega sister church, the Jesus of Nazareth Parish purchase new pews for its sanctuary. Even though these funds were distributed in 2017, final installation was made in 2018. You will see the pews in the photo on the left, as well as families gathering for their children's Christmas program just a month ago, which was made possible by the Koinonia's Christmas store.

The COF was also able to write the final check in 2018 to completely pay off our new organ. Therefore 2018 saw the completion of payments for Outreach and the Organ, while in 2017 we were able to complete payment for FPC's kitchen and roof. We are happy to thank the congregation for the support of this campaign as it continues and report that we now owe less than \$315,000 for the completion of funding for this campaign.

-Garth P. Goodlett

Presbyterian Women

The purpose of PW is:

- To nurture our faith through prayer and Bible study
- To support the mission of the church worldwide
- To work for justice and peace
- To build an inclusive, caring community of women that strengthens PC-USA and witnesses to the promise of God's kingdom. The Presbyterian Women Coordinating Team of FPC, along with the four circles that meet monthly except in the summer, offer programs and events that encompass the purpose of PW.

In 2018 the Presbyterian Women of FPC-Bloomington fulfilled these purposes and strengthened faith and friendships by participating in the following activities and events:

**Ongoing participation in four circles actively learning about God, while providing fellowship and community support: Circle Mary, Luncheon Fellowship Circle, Afternoon Study Circle and Koinonia Circle.

**Cards and messages of congratulations, concern and sympathy sent to women of FPC throughout the year.

April: Circle Mary hosted a baby shower for Amy Ratliff Kessens. — The PW Regional Spring Gathering held in Charlestown, IN, was attended by 4 FPC women. We also provided items for their D.I.A.P.E.R. Charity project. — PW breakfast at Cloverleaf Restaurant was well attended.



PW Shower for new mom Amy Kessens

May: PW purchased 2 new hymnals dedicated to all Presbyterian Women. — Koinonia Circle provided food for Bradford Woods Camp and the West Virginia mission trip.

June: The Presby Lunch group met at Chili's Restaurant. — A group of 15 attended the PW outing to the Bloomington Mosque.

July: With the refurbishing of the FPC website, the PW web pages were reviewed and updated. — Breakfast held at Cloverleaf Restaurant. — Ann Schechter was presented with the PW Honorary Life Membership for her outstanding service to FPC.

September: Koinonia Circle continued its ongoing mission to provide snacks for family members at Hospice House. — A Fall Picnic potluck sponsored by PW was well attended by FPC members and youth at Larry Crowe property.

October: A Special Meeting of the PW Coordinating Committee was held to discuss support of local missions vs PW national missions. — PW sponsored Fall Potluck was well attended with entertainment by Hank and Andy Ruff.

December: Koinonia Circle held their annual Christmas store and auction. A record total of more than \$1,800 was collected allowing Koinonia to contribute \$1,500 to Posoltega children and \$100 each locally to the Salvation Army, Middleway House, MCUM, Christmas for Kids, and New Hope Family Shelter. — The PW sponsored Christmas Carol Sing and luncheon with special performance by Martin Burkhead was well attended in the Fellowship Hall.

Respectfully submitted, Patsy Smith, PW Moderator 2018

**PW FPC - BLOOMINGTON INDIANA
ANNUAL FINANCIAL REPORT
2018**

			Dec. 31, 2017	\$ 1,331.77
	<u>YTD Receipts</u>			
Contributions:	15		\$ 1,241.00	
Birthday Offering	6+		\$ 236.00	
Least Coin	4 circles		\$ 50.86	
Thanksgiving Offering	4+		\$ 155.00	
Fellowship Circle			\$ 81.77	
			Total YTD Receipts	\$ 1,764.63
	<u>YTD Disbursements</u>			
PW in the POV		Mission	\$ (500.00)	
PW in the POV		Oper.	\$ (50.00)	
PW in the POV		Life Membership	\$ (95.00)	
PW in the POV -Church World Services			\$ (50.00)	
Mon. Cty. Church Women			\$ (50.00)	
MCUM			\$ (350.00)	
PW in the POV	Least Coin		\$ (50.86)	
PW in the POV	Birthday		\$ (173.00)	
PW in the POV	Thanksgiving		\$ (155.00)	
Pyoca			\$ (100.00)	
Horizons Magazine	2		\$ (37.90)	
Postage/Cards				
Parlor Expense				
Event Expenses	cash			
The Awards Center			\$ (9.00)	
			Total YTD Disbursements	\$ (1,620.76)
			Dec. 31, 2018	\$ 1,475.64
(Not forwarded yet- Birthday)		\$63.00		



Christmas Market Fund Raiser

UKIRK College Ministry

During the 2018 year, the following individuals served on the UKIRK board: Amelia Herrick (student representative), Andy Reese (student representative), Emily Bobo, Nancy Nelson, Christopher Goss, Susan Van Doren, Gary Crow, and Rev. Andy Kort (staff liaison).

In the spring semester, we continued with the student-led approach focusing on social fellowship through outdoor activities, game nights, and meals with reflection and worship. Anna Goss, Amelia Herrick, and Spencer Varner organized these events.

In the fall semester, we instituted a more board-led approach that included a variety of activities. We also were intentional about including both IU and Ivy Tech in these activities:

1. Faith Fest (IU) and Club Fest (Ivy Tech): Both events are ways to recruit new students and announce upcoming UKIRK events.
2. We upgraded the UKIRK website to announce activities to the IU and Ivy Tech communities.
3. First Sunday evening dinner. Prepared through the generous and delicious contributions of Karla Lewis. In addition to the meals we included games and in one case a guest speaker.
4. Guest speaker. Mihee Kim-Kort discussed her new book.
5. Service project: Organized by Andy Reese, the service project included volunteering at the Habitat for Humanity ReStore.
6. Social activity: Hoosier Heights climbing.

In addition, the Lutheran Ministry (Lu Min) campus program invited our UKIRK students to join them on Wednesday evenings for social time, reflection, and worship.

Plans for the spring semester include a continuation of the fall activities, including First Sunday dinner, guest speaker (Norm Holy), service projects, and social activities. In addition, we are in the process of planning a mission trip during spring break in March. The mission trip will be a collaboration among Jubilee (Methodist), Lu Min, and UKIRK and will involve a trip to Jackson, MS to engage in civil rights education, service, and reflection. A proposal is being submitted to the Ecumenical Campus Ministry Fund to support student travel and lodging.

Attendance at UKIRK activities has been sparse. But we believe that it is critical to have a presence in our university community. The UKIRK board will be engaged during the next year in a discussion of the future of UKIRK in terms of how best to recruit, interact with and engage university students at IU and Ivy Tech. We also want to discuss whether the board arrangement is the appropriate governance structure since UKIRK is no longer a collaboration between FPC and UPC. We want to enlist the Session in these conversations.

Gary Crow, UKIRK Board

Stewardship

Members: Tim Baldwin; Linda Giedroc; Boyd Hahn, chair; Don Hanna; Bill McGregor; Tom Schwandt; Mary McClellan, Treasurer; Andy Kort, *ex officio*.

Overview: The Stewardship Committee began its meetings for 2018 with a devotional reading “He Already Has!” from Tony Campolo’s book *Let Me Tell You a Story* which emphasized that God has already given us the means for doing whatever God calls us to do. FPC’s accomplishments for 2018 has proven this true: Adding new hymnals which can be used in both worship services; glorifying God through music with a new piano, organ, and handbells; purchasing the lot west of the church on Seventh Street to alleviate our parking problems and to give FPC room to grow; paying our commitment of \$53,000 to Wheeler Mission; continuing celebrating Christ and serving community.

2018 Stewardship Pledge Campaign for 2019: With the theme “Seeing Visions, Dreaming Dreams,” the pledge campaign received 70 pledges totaling \$ 297,101, which represents 53% of the 2019 budget of \$561,817. Making a pledge—or estimate of giving—if you have not will help Session in budgeting for the year. Also, paying your per capita (\$40/member) helps the church’s finances.

2018 Receipts: \$507,233 Actual: 89% to Budget of \$570,537

Pledges and recorded contributions: **\$460,084**

Per capita: **\$3,397**

Building use, plate and misc.: **\$43,752**

Total Receipts: \$507, 233

2018 Contributions and Non-Budgeted Donations: The congregation continues to be very generous with gifts to a variety of causes and funds. The church received the following special collections in 2018 which are not part of the operational budget. They total **\$32,018**.

Christmas Joy Offering: \$2,053

Global Gifts: \$1,203

One Great Hour of Sharing: \$2,872

Posoltega Mission: \$5,423 (includes all Posoltega accounts)

Souper Bowl: \$710

Youth Brunches: \$1,324

Staff Gifts: \$2,110

Christmas Store and Auction: \$1,800

Heifer Market: \$11,137

Peace Offering: \$1,654

Presbyterian Disaster Assistance: \$ 0

Spaghetti Dinner / Silent Auction: \$1,277

Food Drives (MCUM, Area 10): \$455

Mortgages:

COF: \$ 313,970.05

Parking Lot: \$250,000

Endowment: The Presbyterian New Covenant Fund showed a December 31, 2018 balance of \$71,600, a decrease of \$26,446 from the December 31, 2017 balance of \$98,046. A withdrawal of \$25,000 was made from the fund in 2018 for the purchase of the parking lot.

Summary: Although the church ended the 2018 without fully funding the budget, if we look at the accomplishments for the year it should be apparent that God has indeed supplied FPC with all that is needed for us to do what God calls us to do. If we believe in a God of abundance who has blessed us with all we need, then 2019 can only add to the accomplishments of 2018.

Respectfully submitted, Boyd Hahn, Chair

Report of the Treasurer

December 31, 2018

Report of the Treasurer		
December 31, 2018		
General Fund		
Balance on Hand December 1, 2018		\$12,103.85
Income		
Prepaid pledges for 2019	25,900.00	
Current pledges and contributions of record	460,083.79	
Future pledges and contributions of record	25,900.00	
Prior pledges	208.50	
Plate Offering	4,489.40	
Building Use Income	18,603.00	
Miscellaneous, Reimbursements, Transfers	89,710.33	
Bank Interest	10.54	
Ledger entries	756.86	
Total Receipts		599,762.42
Disbursements		
Payroll	(348,200.09)	
Non-payroll GF	(142,722.26)	
Other GF Checks/Disb (includes fund transfers, non budgeted items)	(111,676.80)	
Total Disbursements		(602,599.15)
Balance on Hand December 31, 2018		<u>\$9,267.12</u>
Special Funds, Balance on Hand December 31, 2018		
		<u>\$35,119.47</u>
Endowment (New Covenant Funds): Balance on Hand December 31, 2018	\$ 71,600.05	
Reserve Fund December 31, 2018	\$ 37,827.96	
Campaign Fund December 31, 2018	\$ 61,257.34	
Campaign Fund Mortgage Balance (monthly payments: 4,934.50)	\$ (313,970.05)	
Parking Lot Fund December 31, 2018	\$ 38,004.54	
Parking Lot Mortgage (interest only for the present time)	\$ (250,000.00)	
CD 93222825 (02/07/2020) @ .25%	\$ 50,521.64	
CD 93236407 (02/16/2019) @ .25%	\$ 30,206.77	
CD 93236408 (02/16/2019) @ .25%	\$ 10,068.92	
<i>Mary C. McClellan</i>		
Treasurer		

Outreach

Committee members: Elder David Giedroc (chair), Dan Conkle, Youth Elder Evan Darling, Norm Holy, Cathy McFarland, Ann Schechter, Elder Susie Van Doren, Dan Watts and the Rev. Dr. Andrew Kort (ex-officio).

The Outreach Committee (formerly Mission and Outreach, name changed approved by Session during the April 2018 Session meeting) started the year by presenting the congregation with a comprehensive document (by email attachment, in First Press, and via hard-copy) outlining how financial resources provided to the committee by pledged income are allocated to the various organizations and agencies supported by FPC (organized as Local Giving, National and International Giving, and Denominational Giving). This document also worked to capture all “off-budget” charitable giving (in a typical year), and summarized myriad volunteer opportunities that are available to members of the congregation. This analysis revealed approximately \$61,000 in commitments budgeted giving (in 2017), and the \$35,000 in “off-budget” charitable giving by members of the congregation.

We followed up with a Faith Forum held on February 25, 2018 in which the chair of the committee summarized essential features of the above document, including the fact that “budgeted” giving is entirely dependent on reaching our goals on pledged income. The objective of the Faith Forum was to set congregational (not simply committee) priorities for Outreach activities in the upcoming year(s).

Two major outcomes derived from the Faith Forum and subsequent discussions: 1) Obtain broader participation of the congregation through the creation of the “pop-up” mission projects, and 2) re-organize the Outreach committee so that individual members serve as specific agency contacts or “liaisons” in the community. These two actions have allowed the committee to be far more proactive and perhaps more “nimble” in responding to needs of the community, and in particular needs of the agencies and organizations that we serve.

For 2018, these contacts were (as of April 2018):

Area 10 Agency on Aging: Jim Rusie

Bloomington Boys and Girls Club: David Giedroc (under development for 2019)

Bloomington Refugee Support Network (BRSN): Ann Schechter

Habitat for Humanity: Kathy McFarland

Heifer Market: Mary Beth Novy (David Giedroc, Outreach contact)

Interfaith Emergency Winter Shelter: Dan Watts

MCUM: Norm Holy

Posoltega mission: Dan Conkle

Shalom Center: Susie Van Doren

West Virginia mission: Michael Williams (David Giedroc, Outreach contact)

Wheeler Mission: Dan Watts



West Virginia Mission Trip

This arrangement also provided a clear structure to our monthly meetings (held first Wednesday of every month), in which individual members of the committee were asked to report on ongoing or proposed activities and pop-up mission opportunities associated with their agencies/organizations.

Selected highlights of accomplishments and activities for 2018 include:

- We began the year by completing disbursement of all remaining 2017 funds allocated to Outreach, with a \$9000 contribution (of the \$13,000 budgeted) to MCUM. The committee notes that disbursements were approximately 55% of those budgeted, with essentially no money provided as Denominational Giving. This allowed us to support Local and National and International Giving at ≈85% level of budgeted. 2017 represents the third consecutive year in which Outreach

was not able to meet its aspirational (budgeted) goals of congregational giving. Numbers are currently being compiled for 2018.

- Committee contacts organized and publicized a number of pop-up mission projects, including two “Stuff the Bus” events, one “Safe Home” project, one Food Drive and the Christmas Angel Tree, all in support of Area 10, and a number of coat, clothing and household items drives in support of the Community Kitchen, Interfaith Emergency Winter Shelter, Wheeler Mission, and BRSN.
- The committee publicized (through the Minute for Mission mechanism) and organized the collection of financial donations for three PC USA denominational giving opportunities. These included One Great Hour of Sharing, Peacemaking and Christmas Joy offerings, which resulted in net contributions of ≈\$7,500.
- The committee was actively involved in providing content for a major reorganization of the FPC church website, on the Wix platform. These activities and subsequent discussion helped lead to the establishment of Session-level committee to enhance FPC’s web presence.
- The committee publicized and organized the annual Spring and Fall MCUM Food Drives, with the Fall Drive collecting 616 pounds!
- The committee helped with the publicity (by donating a large banner) for the 30th annual Heifer Market (held on November 11) at FPC, which has now resulted in donations of just over \$200,000 during this 30-year period!



Heifer Market Fund Raiser



Heifer International Beneficiaries

- The committee, in collaboration with Celebrating our Future Capital (COF) Campaign Committee, oversaw the donation of \$53,000 to Wheeler Mission, which completes the outreach and mission obligations of the current Capital Campaign.
- The committee approved a budget that is “flat” for the CY 2019, and agreed to work with Stewardship on educating the congregation on the degree to which congregational giving is directly linked to the level of financial giving by Outreach in all three major categories of giving.
- The committee initiated plans to establish a formal partnership with the Bloomington Boys and Girls Club, with David Giedroc serving as liaison with this agency, in collaboration with Board Member, Joy Main.

Outreach Committee Membership for 2019 includes: Elder David Giedroc (chair), Elder Debbi Conkle, Elder Sarah Harriss, Elder Dan Watts, Dan Conkle, Norm Holy, Cathy McFarland, Ann Schechter, and Susie Van Doren, with Rev. Dr. Andrew Kort serving as ex-officio member of the committee.

Respectfully submitted, David Giedroc, chair